

Internal Affairs Policy Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period **January 1, 2023 to December 31, 2023**

County Atlantic <-Select County from dropdown menu here

Agency Atlantic Co Corrections <- Select Agency from dropdown menu here

No.	Rank	Disciplined Officer		Terminated?	Demoted?	Sanction		Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Synopsis	
		First Name	Last Name			Suspended?	# Days Susp.			Sustained Charge	Description
1	Sergeant	Rebecca	Boney	No	No	Yes	6	No		Insubordination	Sergeant Rebecca Boney was suspended for 6 days for her fifth occurrence of not following the required COVID testing protocols
2	Officer	Marcus	Hubbard	No	No	Yes	6	No		Unauthorized Absence	Officer Marcus Hubbard was suspended for 6 days after his fourth occurrence of coming in late in a six month period for pre-scheduled overtime.
3	Officer	Tina	Decicco	No	No	Yes	6	No		Unauthorized Absence	Officer Tina Decicco was suspended for 6 days after her fourth occurrence for coming in late / calling out in a six month period without any sick time for her assigned shift.
4	Officer	Frederick	Pisano	No	No	Yes	6	No		Unauthorized Absence	Officer Frederick Pisano was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift
5	Officer	Brian	Pihs	No	No	Yes	6	No		Unauthorized Absence	Officer Brian Pihs was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift
6	Officer	Ronnie	Lane	No	No	Yes	6	No		Unauthorized Absence	Officer Ronnie Lane was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift
7	Officer	Francis	Johnson	No	No	Yes	6	No		Unauthorized Absence	Officer Francis Johnson was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift
8	Officer	Quian	Davis	No	No	Yes	15	No		Unprofessional Conduct	Officer Quian Davis was suspended for 15 days for being unprofessional (verbally) with a female employee after a County EEO complaint was filed
9	Officer	Quian	Davis	No	No	No		Yes		Discrimination	Officer Quian Davis resigned his employment during an internal investigation related to verbally harassing a female employee
10	Officer	Tina	Decicco	No	No	Yes	10	No		Unauthorized Absence	Officer Tina Decicco was suspended for 10 days for her fifth occurrence in five years refusing an order for mandatory overtime.
11	Officer	Doug	Johnson	No	No	Yes	10	No		Unprofessional Conduct	Officer Doug Johnson was suspended for 10 days when he called in a false emergency inside the justice facility over his hand held radio from his home putting custody staff in danger by responding to a non-existent emergency
12	Officer	Kenneth	Granger	No	No	Yes	10	No		Unprofessional Conduct	Officer Kenneth Granger was suspended for 10 days after speaking to a fellow officer in a sexually harassing manner
13	Officer	Tamara	Miller	No	No	Yes	6	No		Unauthorized Absence	Officer Tamara Miller was suspended for 6 days after her fourth occurrence for coming in late / calling out in a six month period without any sick time for her assigned shift
14	Sergeant	Marcus	Hubbard	No	No	Yes	6	No		Unauthorized Absence	Sergeant Marcus Hubbard was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift
15	Officer	Andrew	Costa	No	No	Yes	6	No		Unsafe Handling of Firearms	Officer Andrew Costa was suspended for 6 days after having an unintentional discharge of his weapon within the secured perimeter of the Justice Facility.
16	Officer	Francis	Johnson	No	No	Yes	10	No		Unauthorized Absence	Officer Francis Johnson was suspended for 10 days after his fifth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift
17	Officer	Christopher	Piccioni	No	No	Yes	6	No		Unauthorized Absence	Officer Christopher Piccioni was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift
18	Officer	Brian	Pihs	No	No	Yes	6	No		Unauthorized Absence	Officer Brian Pihs was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (second time this year).
19	Officer	Tina	Decicco	No	No	Yes	6	No		Unauthorized Absence	Officer Tina Decicco was suspended for 6 days after her fourth occurrence for coming in late / calling out in a six month period without any sick time for her assigned shift (second time this year).
20	Sergeant	Rebecca	Boney	No	No	Yes	10	No		Judgement	Sergeant Rebecca Boney was suspended for 10 days for placing herself and staff in unnecessary danger by engaging with an inmate on top of a security enclosure in the high security area.
21	Sergeant	Marcus	Hubbard	No	No	Yes	6	No		Unauthorized Absence	Sergeant Marcus Hubbard was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (second time this year).
22	Officer	Brian	Pihs	No	No	Yes	10	No		Unauthorized Absence	Officer Brian Pihs was suspended for 10 days after his fifth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift.
23	Officer	Tina	Decicco	No	No	Yes	10	No		Unauthorized Absence	Officer Tina Decicco was suspended for 10 days after her fifth occurrence for coming in late / calling out in a six month period without any sick time for her assigned shift.
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For Sustained Charge(s), regardless of the type or severity of discipline imposed, please use A SHORT HAND description like the below, rather than a statute or ordinance:

-Discrimination or bias: Discrimination or Bias against any person b/c of the individual's actual or perceived race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, sex, gender identity or expression, disability, nationality, familial status, or any other protected characteristic under N.J.S.A. 10:5-1 et seq.

-Excessive Force: Officer utilized excessive force

-Untruthful/Candor: Officer was untruthful or has demonstrated a lack of candor

-False Report: Officer has filed a false report or submitted a false certification in any criminal, administrative, employment, financial, or insurance matter in their professional or personal life

-Improper Search, Seizure, Arrest: Officer intentionally conducted an improper search, seizure or arrest

-Evidence Mishandling: Officer intentionally mishandled or destroyed evidence

-Domestic Violence: Domestic violence, as defined in N.J.S.A. 2C:25-19

-Indictable Offense: Officer was charged with any indictable crime under New Jersey or an equivalent offense under federal law or the law of another jurisdiction related to the complaint