PREA Facility Audit Report: Final

Name of Facility: Atlantic County Justice Facility

Facility Type: Prison / Jail

Date Interim Report Submitted: 03/07/2023 **Date Final Report Submitted:** 03/27/2023

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	
Auditor Full Name as Signed: Sonya C Love	Date of Signature: 03/27/2023

AUDITOR INFORMATION	
Auditor name:	Love, Sonya
Email:	sonya.love57@outlook.com
Start Date of On- Site Audit:	12/12/2022
End Date of On-Site Audit:	12/13/2022

FACILITY INFORMATION		
Facility name:	Atlantic County Justice Facility	
Facility physical address:	5060 Atlantic Avenue, Mays Landing, New Jersey - 08330	
Facility mailing address:		

Primary Contact	
Name:	Capt. Steven Iuliucci
Email Address:	iuliucci_steve@aclink.org
Telephone Number:	609-909-7537

Warden/Jail Administrator/Sheriff/Director		
Name:	Warden Michael Kelly	
Email Address:	kelly_michael@aclink.org	
Telephone Number:	609-909-7433	

Facility PREA Compliance Manager		
Name:		
Email Address:		
Telephone Number:		

Facility Health Service Administrator On-site		
Name:	Cheryl DuBose	
Email Address:	cdubose@cfgpc.com	
Telephone Number:	609-909-7533	

Facility Characteristics		
-		
Designed facility capacity:	682	
Current population of facility:	646	
Average daily population for the past 12 months:	604	
Has the facility been over capacity at any point in the past 12 months?	No	
Which population(s) does the facility hold?	Both females and males	
Age range of population:	18-60+	
Facility security levels/inmate custody levels:	All inmates are maximum	
Does the facility hold youthful inmates?	No	
Number of staff currently employed at the facility who may have contact with inmates:	233	
Number of individual contractors who have contact with inmates, currently authorized to enter the facility:	74	
Number of volunteers who have contact with inmates, currently authorized to enter the facility:	0	

AGENCY INFORMATION		
Name of agency:	Atlantic County Department of Public Safety	
Governing authority or parent agency (if applicable):		
Physical Address:	5033 English Creek Avenue, Egg Harbor Township, New Jersey - 08234	
Mailing Address:		
Telephone number:		

Agency Chief Executive Officer Information:			
Name:			
Email Address:			
Telephone Number:			
Agency-Wide PRE	A Coordinator Infor	mation	
Name:	Steven Iuliucci	Email Address:	iuliucci_steve@aclink.org
SUMMARY OF AUD	IT FINDINGS		
The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.			
Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.			
Number of standards exceeded:			
0			
Number of standards met:			
45			
Number of standards not met:			
	C		

POST-AUDIT REPORTING INFORMATION GENERAL AUDIT INFORMATION **On-site Audit Dates** 1. Start date of the onsite portion of the 2022-12-12 audit: 2. End date of the onsite portion of the 2022-12-13 audit: Outreach 10. Did you attempt to communicate (Yes with community-based organization(s) or victim advocates who provide O No services to this facility and/or who may have insight into relevant conditions in the facility? a. Identify the community-based New Jersey Coalition to End Domestic organization(s) or victim advocates with Violence- staff whom you communicated: **AUDITED FACILITY INFORMATION** 14. Designated facility capacity: 682 15. Average daily population for the past 604 12 months: 16. Number of inmate/resident/detainee 25 housing units: O Yes 17. Does the facility ever hold youthful inmates or youthful/juvenile detainees? \bigcirc No Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

One of the Onsite Portion of the Audit		
36. Enter the total number of inmates/ residents/detainees in the facility as of the first day of onsite portion of the audit:	638	
38. Enter the total number of inmates/ residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:	2	
39. Enter the total number of inmates/ residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:	1	
40. Enter the total number of inmates/ residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:	0	
41. Enter the total number of inmates/ residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	0	
42. Enter the total number of inmates/ residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	3	

43. Enter the total number of inmates/ residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:	0	
44. Enter the total number of inmates/ residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:	2	
45. Enter the total number of inmates/ residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:	1	
46. Enter the total number of inmates/ residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:	1	
47. Enter the total number of inmates/ residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:	0	
48. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):	No text provided.	
Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit		
49. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:	233	

	1
50. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	0
51. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	74
52. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:	No text provided.
INTERVIEWS	
Inmate/Resident/Detaine	e Interviews
Random Inmate/Resident/Detainee Interviews	
53. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:	30
54. Select which characteristics you considered when you selected RANDOM	■ Age
INMATE/RESIDENT/DETAINEE	
interviewees: (select all that apply)	Race
	Race Ethnicity (e.g., Hispanic, Non-Hispanic)
	Ethnicity (e.g., Hispanic, Non-Hispanic)
	Ethnicity (e.g., Hispanic, Non-Hispanic) Length of time in the facility
	 Ethnicity (e.g., Hispanic, Non-Hispanic) Length of time in the facility Housing assignment

55. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?	Reviewed housing by unit, identified targeted populations. The facility provided the Auditor with a list of inmates who identified as a member of the targeted population as defined by Table 2: Required number of interviews with persons confined in the facility.	
56. Were you able to conduct the minimum number of random inmate/ resident/detainee interviews?		
57. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):	Covid restrictions	
Targeted Inmate/Resident/Detainee Interviews		
58. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:	12	
As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/ resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/residents/detainees who were interviewed. If a particular targeted population is not applicable in		

3

the audited facility, enter "0".

60. Enter the total number of interviews

detainees with a physical disability using

conducted with inmates/residents/

the "Disabled and Limited English

Proficient Inmates" protocol:

61. Enter the total number of interviews conducted with inmates/residents/ detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:	2
62. Enter the total number of interviews conducted with inmates/residents/ detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/ detainees in this category:	Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. The inmates/residents/detainees in this targeted category declined to be interviewed.
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	Based on information obtained from the PAQ; facility tour, documentation reviewed onsite; and discussions with staff and other inmates.
63. Enter the total number of interviews conducted with inmates/residents/ detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/ detainees in this category:	Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. The inmates/residents/detainees in this targeted category declined to be interviewed.

b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	Based on information obtained from the PAQ; facility tour, documentation reviewed onsite; and discussions with staff and other inmates.
64. Enter the total number of interviews conducted with inmates/residents/ detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:	3
65. Enter the total number of interviews conducted with inmates/residents/ detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:	0
a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/ detainees in this category:	Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees. The inmates/residents/detainees in this targeted category declined to be interviewed.
b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).	Based on information obtained from the PAQ; facility tour, documentation reviewed onsite; and discussions with staff and other inmates.
66. Enter the total number of interviews conducted with inmates/residents/ detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:	2

67. Enter the total number of interviews conducted with inmates/residents/ detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:	1
68. Enter the total number of interviews conducted with inmates/residents/ detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:	1
69. Enter the total number of interviews conducted with inmates/residents/ detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:	1
70. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):	No text provided.
Staff, Volunteer, and Contractor Interviews	
Random Staff Interviews	
71. Enter the total number of RANDOM STAFF who were interviewed:	12

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72. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)	■ Length of tenure in the facility ■ Shift assignment ■ Work assignment ■ Rank (or equivalent) ■ Other (e.g., gender, race, ethnicity, languages spoken) ■ None
73. Were you able to conduct the minimum number of RANDOM STAFF interviews?	YesNo
74. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):	No text provided.
Specialized Staff, Volunteers, an	d Contractor Interviews
Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.	
75. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):	11
76. Were you able to interview the Agency Head?	● Yes
	○ No
77. Were you able to interview the Warden/Facility Director/Superintendent	● Yes
or their designee?	○ No

78. Were you able to interview the PREA Coordinator?	Yes No
79. Were you able to interview the PREA Compliance Manager?	Yes
Compliance Manager:	○ No
	NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)

80. Select which SPECIALIZED STAFF roles were interviewed as part of this	Agency contract administrator
audit from the list below: (select all that apply)	Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
	Line staff who supervise youthful inmates (if applicable)
	Education and program staff who work with youthful inmates (if applicable)
	■ Medical staff
	Mental health staff
	Non-medical staff involved in cross-gender strip or visual searches
	Administrative (human resources) staff
	Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
	Investigative staff responsible for conducting administrative investigations
	Investigative staff responsible for conducting criminal investigations
	Staff who perform screening for risk of victimization and abusiveness
	Staff who supervise inmates in segregated housing/residents in isolation
	Staff on the sexual abuse incident review team
	Designated staff member charged with monitoring retaliation
	First responders, both security and non- security staff

	Intake staffOther
81. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?	○ Yes ● No
82. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?	
a. Enter the total number of CONTRACTORS who were interviewed:	2
b. Select which specialized CONTRACTOR role(s) were interviewed as part of this audit from the list below: (select all that apply)	Security/detention Education/programming Medical/dental Food service Maintenance/construction Other
83. Provide any additional comments regarding selecting or interviewing specialized staff.	No text provided.

SITE REVIEW AND DOCUMENTATION SAMPLING

Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.	
84. Did you have access to all areas of the facility?	● Yes
	○ No
Was the site review an active, in the following:	quiring process that included
85. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, crossgender viewing and searches)?	YesNo
86. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?	YesNo
87. Informal conversations with inmates/ residents/detainees during the site review (encouraged, not required)?	● Yes○ No

88. Informal conversations with staff during the site review (encouraged, not required)?	YesNo
89. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).	No text provided.
Decumentation Sampling	

Documentation Sampling

Where there is a collection of records to review-such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files-auditors must self-select for review a representative sample of each type of record.

90. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?	
91. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).	No text provided.

SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term "inmate" in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

92. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate- on- inmate sexual abuse	6	0	6	0
Staff- on- inmate sexual abuse	1	0	1	0
Total	7	0	7	0

93. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on- inmate sexual harassment	1	0	1	0
Staff-on- inmate sexual harassment	0	0	0	0
Total	1	0	1	0

Sexual Abuse and Sexual Harassment Investigation Outcomes

Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for "convicted.") Do not double count. Additionally, for question brevity, we use the term "inmate" in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

94. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on- inmate sexual abuse	0	0	0	0	0
Staff-on- inmate sexual abuse	0	0	0	0	0
Total	0	0	0	0	0

95. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	0	5	0	1
Staff-on-inmate sexual abuse	0	1	0	0
Total	0	6	0	1

Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term "inmate" in the following questions. Auditors should provide information on inmate, resident, and detained sexual harassment investigation files, as applicable to the facility type being audited.

96. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on- inmate sexual harassment	0	0	0	0	0
Staff-on- inmate sexual harassment	0	0	0	0	0
Total	0	0	0	0	0

97. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual harassment	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0
Total	0	0	0	0

Sexual Abuse and Sexual Harassment **Investigation Files Selected for Review Sexual Abuse Investigation Files Selected for Review** 98. Enter the total number of SEXUAL 2 ABUSE investigation files reviewed/ sampled: 99. Did your selection of SEXUAL ABUSE (Yes investigation files include a crosssection of criminal and/or administrative O No investigations by findings/outcomes? NA (NA if you were unable to review any sexual abuse investigation files) Inmate-on-inmate sexual abuse investigation files 100. Enter the total number of INMATE-2 **ON-INMATE SEXUAL ABUSE investigation** files reviewed/sampled: (Yes 101. Did your sample of INMATE-ON-**INMATE SEXUAL ABUSE investigation** files include criminal investigations? O No NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files) 102. Did your sample of INMATE-ON-(Yes **INMATE SEXUAL ABUSE investigation** files include administrative O No investigations? NA (NA if you were unable to review any

files)

inmate-on-inmate sexual abuse investigation

Staff-on-inmate sexual abuse inv	Staff-on-inmate sexual abuse investigation files			
103. Enter the total number of STAFF- ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:	1			
104. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?	Yes No NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)			
105. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?	Yes No NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)			
Sexual Harassment Investigation	r Files Selected for Review			
106. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:	0			
a. Explain why you were unable to review any sexual harassment investigation files:	None found during this review period.			
107. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?	Yes No NA (NA if you were unable to review any sexual harassment investigation files)			

Inmate-on-inmate sexual harass	Inmate-on-inmate sexual harassment investigation files			
108. Enter the total number of INMATE- ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	0			
109. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?	Yes No NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)			
110. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?	No NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)			
Staff-on-inmate sexual harassme	ent investigation files			
111. Enter the total number of STAFF- ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	0			
112. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?	Yes No NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)			

113. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?	No NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)
114. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.	No text provided.
SUPPORT STAFF IN	FORMATION
DOJ-certified PREA Audito	ors Support Staff
115. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the preonsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.	YesNo
Non-certified Support Sta	iff
116. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the preonsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.	YesNo

AUDITING ARRANGEMENTS AND COMPENSATION

COMPENSATION	
121. Who paid you to conduct this audit?	The audited facility or its parent agency
	My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option)
	A third-party auditing entity (e.g., accreditation body, consulting firm)
	Other

Standards

Auditor Overall Determination Definitions

- Exceeds Standard (Substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the stand for the relevant review period)
- Does Not Meet Standard (requires corrective actions)

Auditor Discussion Instructions

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

115.11

Zero tolerance of sexual abuse and sexual harassment; PREA coordinator

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.11 (a): The agency (Atlantic County Department of Public Safety, Division of Adult Detention Policy 606) (aka Atlantic County Jail), (aka Atlantic County Justice Facility) is the written policy confirming a mandate for zero tolerance toward all forms of sexual abuse and sexual harassment and outlining the agency's approach to preventing, detecting, and responding to such conduct.

115.11 (b): Atlantic County Department of Public Safety, Division of Adult Detention, employs and has designated an upper-level, agency-wide PREA coordinator with sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities. The agency has designated the Compliance Unit Captain and the PREA Coordinator for the agency. By examination, the Auditor determined that the Compliance Captain/PREA Coordinator is a member of upper management as he reports to the Deputy Warden, who is a direct report to the Warden of the facility. The PREA Coordinator, during his interview, confirmed having sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities.

115.11 (c): The agency operates only one facility. Therefore the designation of a PREA compliance manager with sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards is not applicable.

115.12	Contracting with other entities for the confinement of inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	115.12 (a): A public agency (Atlantic County Justice Facility), contracts for the confinement of its inmates with private agencies or other entities, including other government agencies, shall include in any new contract or contract renewal the entity's obligation to adopt and comply with the PREA standards. The Auditor examined three contracts for confinement of inmates. All contracts examined contained PREA language regarding the entities obligation to adopt and comply with PREA standards.
	115.12 (b): Any new contract or contract renewal shall provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards as

confirmed by the PREA Coordinator.

115.13 Supervision and monitoring

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.13 (a): Policy 606, Section 606.4 PREA Coordinator confirms PREA language, which mandates adherence to Standard 115.13. More, by examination, this Auditor confirmed that the Atlantic County Department of Public Safety, Division of Adult Detention ensures that each facility it operates shall develop, document, and do its best to comply regularly with a staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring to protect inmates against sexual abuse. In calculating adequate staffing levels and determining the need for video monitoring, facilities shall take into consideration: (1) Generally accepted detention and correctional practices; (2) Any judicial findings of inadequacy; (3) Any findings of inadequacy from Federal investigative agencies; (4) Any findings of inadequacy from internal or external oversight bodies; (5) All components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated); (6) The composition of the inmate population; (7) The number and placement of supervisory staff; (8) Institution programs occurring on a particular shift; (9) Any applicable State or local laws, regulations, or standards; (10) The prevalence of substantiated and unsubstantiated incidents of sexual abuse; and (11) Any other relevant factors.

115.13 (b): Policy 606 Prison Rape Elimination Act, Section 606.4 PREA Coordinator confirms PREA language, which mandates in circumstances where the staffing plan is not complied with, the facility documents and justifies all deviations from the plan. The Auditor examined the facility staffing plan, specific staffing dates, September 11-17th, 2022, July 3rd - 9th, 2022, and December 26, 2021 - January 1, 2022, and a review of Policy 213 Daily Activity Logs, and Shift Reports, Staffing Plan Deviation Form to determine compliance with Standard 115.13.

115.13 (c): Yearly, Atlantic County Department of Public Safety, Division of Adult Detention consults with the PREA Coordinator as required by § 115.11. Moreover, the Auditor examined correspondence from the PREA Coordinator to the Operations Unit Commander, confirming annual consultations took place on June 5, 2022, May 4, 2021, and May 13, 2020. The documentation indicated no adjustments are necessary to ensure compliance with Standard 115.13. All factors were considered in the review of staffing per Standard 115.11, as the agency assessed, determined, and documented whether adjustments were needed to: (1) The staffing plan established under paragraph (a) of this standard; (2) The facility's deployment of video monitoring systems and other monitoring technologies; and (3) The resources the facility has available to commit to ensuring adherence to the staffing plan.

115.13 (d): Atlantic County Department of Public Safety, Division of Adult Detention, Policy 606, Section 606.4 PREA Coordinator mandates having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment. The same policy directs a practice

for the unannounced night and day shift rounds. Atlantic County Department of Public Safety, Division of Adult Detention policy also prohibits staff from alerting other staff members that these supervisory rounds are occurring unless such announcement is related to the legitimate operational functions of the facility.

Policy, Materials, Interviews, and Other Evidence Reviewed:

- 1. Pre-Audit Questionnaire
- 2. Policy 606, Prison Rape Elimination Act Section 606.4 PREA Coordinator
- 3. Policy 213 Daily Activity Logs and Shift Reports
- 4. Staffing Plan Deviation Forms
- 5. Examination of staffing for September 11-17th 2022 (all shifts)
- 6. Examination of staffing for July 3rd 9th 2022 (all shifts)
- 7. December 26, 2021 January 1, 2022 (all shifts)
- 8. Facility Staffing plan
- 9. Interview with the PREA Coordinator
- 10. Interview with an Intermediate or Higher Level Facility Staff Supervisor

Corrective Action

Atlantic, in calculating adequate staffing levels and determining the need for video monitoring, the facility shall take into consideration: (1) Generally accepted detention and correctional practices; (2) Any judicial findings of inadequacy; (3) Any findings of inadequacy from Federal investigative agencies; (4) Any findings of inadequacy from internal or external oversight bodies; (5) All components of the facility's physical plant (including "blindspots" or areas where staff or inmates may be isolated); (6) The composition of the inmate population; (7) The number and placement of supervisory staff; (8) Institution programs occurring on a particular shift; (9) Any applicable State or local laws, regulations, or standards; (10) The prevalence of substantiated and unsubstantiated incidents of sexual abuse; and (11) Any other relevant factors.

115.14 Youthful inmates Auditor Overall Determination: Meets Standard **Auditor Discussion** 115.14 (a): A youthful inmate shall not be placed in a housing unit where the youthful inmate will have sight, sound, or physical contact with any adult inmate through a shared dayroom or other common space, shower area, or sleeping quarters. This substandard is not applicable because this facility does not house youthful inmates. 115.14 (b): In areas outside of housing units, agencies shall either: (1) maintain sight and sound separation between youthful inmates and adult inmates or (2) provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact. This substandard is not applicable because this facility does not house youthful inmates. 115.14 (c): Agencies shall make their best efforts to avoid placing youthful inmates in isolation to comply with this provision. Absent exigent circumstances, agencies shall not deny youthful inmates daily large-muscle exercise and any legally required special education services to comply with this provision. Youthful inmates shall also have access to other programs and work opportunities to the extent possible. This

Policy, Materials, Interviews, and Other Evidence Reviewed:

substandard is not applicable because this facility does not house youthful inmates.

- 1. Pre-Audit Questionnaire
- 2. Policy 606, Section 606.4 PREA Coordinator
- 3. Interview with the PREA Coordinator
- 4. Facility tour

115.15 Limits to cross-gender viewing and searches

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.15 (a): Atlantic County Department of Public Safety, Division of Adult Detention, Policy 512 Searches mandates that facility staff shall not conduct cross-gender strip searches or cross-gender visual body cavity searches (meaning an examination of the anal or genital opening) except in exigent circumstances or when performed by medical practitioners.

Atlantic County Department of Public Safety, Division of Adult Detention, Policy 512 Searches and procedures enable inmates to shower and perform bodily functions. Change clothing without a non-medical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks (this includes viewing via video camera) and to make cross-gender announcements when entering living units of the opposite gender.

115.15 (b): Atlantic County Department of Public Safety, Division of Adult Detention has a rated capacity of 682; therefore, the facility shall, according to Policy 512 Searches, not permit cross-gender pat-down searches of female inmates, absent exigent circumstances. Facilities shall not restrict female inmates' access to regularly available programming or other out-of-cell opportunities to comply with this provision.

115.15 (c): According to Policy 512 Search, Atlantic County Department of Public Safety, Division of Adult Detention, the facility shall document all cross-gender strip searches and cross-gender visual body cavity searches and shall record all cross-gender pat-down searches of female inmates. The Auditor reviewed three documented examples of searches of biological males who, during intake, identified themselves as transgender women and were asked about their search preference. In each instance, the transgender woman preferred to be searched by a female officer. Therefore, in each example, the transgender woman was searched by a female officer in keeping with their preference.

115.15 (d): Atlantic County Department of Public Safety, Division of Adult Detention, Policy 512 Searches mandates that Atlantic shall implement policies and procedures that enable inmates to shower, perform bodily functions, and change clothing without a non-medical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks. The policies and procedures also require a staff of the opposite gender to announce their presence when entering an inmate housing unit. The inmate Interview Questionnaire (XX) indicates that opposite-gender staff makes the required opposite-gender announcements. During the facility tour, this Writer noted cross-gender reports. A random staff sample (12) showed an agency directive to make cross-gender announcements when entering male housing units. Random staff (12) were aware of the agency requirement regarding making cross-gender announcements when entering opposite-gender living units where male inmates may be undressed, performing body functions, or changing clothes. StateofNJ-

NJLearn.SABACLOUD.com includes cross-gender training for first responders, all provided as a directive from the Attorney General Office training for law enforcement.

115.15 (e): Atlantic County Department of Public Safety, Division of Adult Detention, Policy 606 Prison Rape Elimination Act, and Policy 512 Searches support this substandard. The policies collectively mandate that Atlantic not search or physically examine a transgender or intersex inmate to determine the inmate's genital status. If the inmate's genital status is unknown, in that case, it may be determined during conversations with the inmate by reviewing medical records or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner.

115.15 (f): Atlantic County Department of Public Safety, Division of Adult Detention, Policy 606 Prison Rape Elimination Act, and Policy 512 Searches support this substandard. The said policies mandate the training of security staff in conducting cross-gender pat-down searches and searches of transgender and intersex inmates professionally, respectfully, and in the least intrusive manner possible, consistent with security needs.

Policy, Materials, Interviews, and Other Evidence Reviewed:

- 1. Pre-Audit Questionnaire
- 2. Policy 606, Prison Rape Elimination Act
- 3. Policy 512, Searches

115.16

Inmates with disabilities and inmates who are limited English proficient

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.16 (a): By examination, this Auditor determined that Atlantic County Department of Public Safety, Division of Adult Detention has a policy (Policy 602, Inmates with Disabilities) and practices that take appropriate steps to ensure that inmates with disabilities (including for example, inmates who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities) have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment. Such steps shall include ensuring effective communication with inmates who are deaf or hard of hearing, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary. In addition, the agency shall ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities, including inmates with intellectual disabilities, limited reading skills, or who are blind or have low vision. However, an agency is not required to take actions that it can demonstrate would result in a fundamental alteration like a service, program, or activity or undue financial and administrative burdens, as those terms are used in regulations promulgated under title II of the Americans with Disabilities Act, 28 CFR 35.164.

115.16 (b): The Atlantic County Department of Public Safety, Division of Adult Detention has a policy (Policy 602, Inmates with Disabilities) and practice that confirms that the agency shall take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient, including steps to provide interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary.

115.16 (c): The Atlantic County Department of Public Safety, Division of Adult Detention, according to the PREA Coordinator, confirms that the facility does not rely on inmate interpreters, inmate readers, or other types of inmate assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under § 115.64, or the investigation of the inmate's allegations. Interviews with a sample of random (12) and specialized staff indicate that Atlantic relies on inmate interpreters, inmate readers, or other types of inmate assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under § 115.64.

Moreover, the Atlantic County Department of Public Safety, Division of Adult Detention, Agency policy, Policy 503, Inmate Handbook and Orientation and Policy 602, Inmates with Disabilities prohibits the use of inmate interpreters, inmate

readers, or other types of inmate assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations. Further, a sample of LEP inmates with disabilities confirmed/denied receiving intake and PREA education in a language they understood. The Captain Inmate Services Commander/ADA provides a language line, and the facility has implemented a question booking regarding the identification of known LEP or disabilities.

Policy, Materials, Interviews, and Other Evidence Reviewed:

- 1. Pre-Audit Questionnaire
- 2. Policy 606, Prison Rape Elimination Act
- 3. Policy 602, Inmates with Disabilities
- 4. Policy 503, Inmate Handbook and Orientation
- 5. Interview with the PREA Coordinator
- 6. Interviews with Random Staff
- 7. Interviews with Specialized Staff
- 8. Interviews with Random and Targeted Inmates

Corrective Action:

- 1. Add an alert for inmates with disabilities and Limited English proficient termed LEP alert.
- 2. Staff classification and custody supervisors, medical and mental all have access to the LEP alert.

115.17 Hiring and promotion decisions

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.17 (a): Atlantic County Department of Public Safety, Division of Adult Detention has a policy (Policy 302 Recruitment and Selection) that mandates that the facility not hire or promote anyone who may have contact with inmates and shall not enlist the services of any contractor who may have contact with inmates who— (1) Have engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or another institution (as defined in 42 U.S.C. 1997); (2) Has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or (3) Has been civilly or administratively adjudicated to have engaged in the activity described in paragraph (a)(2) of this section.

115.17 (b): By examination, this Auditor determined that Atlantic County Department of Public Safety, Division of Adult Detention has a policy (Policy 302 Recruitment and Selection) that considers any incident of sexual harassment in determining whether to hire or promote anyone or enlist the services of any contractor who may have contact with inmates.

- 115.17 (c): Before hiring new employees, who may have contact with inmates, the agency shall: (1) Perform a criminal background records check; and (2), Consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse.
- 115.17 (d): The agency shall also perform a criminal background record check before enlisting the services of any contractor who may have contact with inmates.
- 115.17 (e): The agency shall conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have a system for otherwise capturing such information for current employees.
- 115.17 (f): The agency shall ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions and any interviews or written self-evaluations conducted as part of reviews of current employees. The agency shall also impose a continuing affirmative duty to disclose such misconduct upon employees.
- 115.17 (g): Material omissions regarding such misconduct, or the provision of materially false information, are grounds for termination. Policy 302 Recruitment and Selection, Section 302.7.1 Mandatory Disqualification indicates that no staff members or contractors shall be hired who have (28 CFR 115.17).

115.17 (h): Unless prohibited by law, the agency shall provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work.

Policy, Materials, Interviews, and Other Evidence Reviewed:

- 1. Pre-Audit Questionnaire
- 2. Policy 606, Prison Rape Elimination Act
- 3. Policy 302 Recruitment and Selection
- 4. Policy 309 Volunteers
- 5. Policy 109 Standards of Conduct
- 6. Policy 214 Personnel Records

Corrective action:

1. Provided evidence that integrity checks are conducted by the Atlantic Investigation Division on in June/July on an annual basis.

Upgrades to facilities and technologies 115.18 **Auditor Overall Determination: Meets Standard Auditor Discussion** 115.18 (a): When designing or acquiring any new facility and planning any substantial expansion or modification of existing facilities, the agency shall consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse. This substandard is not applicable. According to the PREA Coordinator, the agency has not acquired any new facility or planned any substantial expansion or modification of existing facilities. 115.18 (b): When installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, according to the PREA Coordinator, Atlantic would consider how such technology may enhance the agency's ability to protect inmates from sexual abuse. Policy, Materials, Interviews, and Other Evidence Reviewed:

- 1. Pre-Audit Questionnaire
- 2. Policy 606, Prison Rape Elimination Act

115.21 Evidence protocol and forensic medical examinations

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.21 (a): To the extent the agency is responsible for investigating allegations of sexual abuse, Atlantic by examination follows a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions.

115.21 (b): The protocol shall be developmentally appropriate for youth where applicable and as appropriate, shall be adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011.

115.21 (c): According to the PREA Coordinate, the agency offers all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate. Such examinations shall be performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible. (a) Shore Memorial Hospital, Somers Point NJ and (b) Atlanticare Regional Medical Center (City Division), Atlantic City NJ. The nearest emergency department facility shall be sought by the Atlantic County Justice Facility for all incidents in which the victim requires immediate medical care. Further, if a SAFE or SANE provider cannot be made available, the examination can be performed by other qualified medical practitioners. The Atlantic County Justice Facility would document its efforts to provide a SAFEs or SANEs provider for the victim. During an interview with a representative from the Atlantic County Women's Center on 1/17/2023, indicated that a SANE nurse would be dispatched to a hospital to meet the sexual assault victim and conduct a forensic examine.

115.21 (d): The agency shall attempt to make a victim advocate from a rape crisis center available to the victim. If a rape crisis center is not available to provide victim advocate services. In that case, the agency makes available to provide these services to a qualified staff member from a community-based organization or a qualified agency staff member. Agencies shall document efforts to secure services from rape crisis centers. For the purpose of this standard, a rape crisis center refers to an entity that provides intervention and related assistance, such as the services specified in 42 U.S.C. 14043g (b)(2)(C), to victims of sexual assault of all ages. The agency may utilize a rape crisis center that is part of a governmental unit as long as the center is not part of the criminal justice system (such as a law enforcement agency) and offers a comparable level of confidentiality as a nongovernmental entity that provides similar victim services.

115.21 (e): As requested by the victim, a victim advocate, or qualified community-based organization staff member shall accompany and support the victim through the forensic medical examination process and investigatory interviews and provide

emotional support, crisis intervention, information, and referrals. According to the PREA Audit Report (PAQ) and as confirmed by the PREA Coordinator the agency's Investigations Unit investigator would notify the Atlantic County Women's Center Hotline (24/7) @ 609-646-6767 or 800-286-4184. The Atlantic County Women's Center provides victim support via telephone due to COVID precautions and activate the Atlantic County Sexual Assault Response Team (SART). Problematic, as requested by the victim, a victim advocate, or qualified community-based organization staff member would not accompany the victim to the hospital. The Atlantic County Women's Center would provide telephonic victim support through the forensic medical examination process and investigatory interviews process. As COVID infection rates and CDC precautions change the Atlantic County Women's Center will reevaluate telephonic support versus face-to-face accompaniment of victims of sexual abuse. SART nurses stay with a sexual assault victim. The SART team is comprised of six part time RNs, they are on call 24/7. Their role is to provide support for victims of sexual assault and to collect evidence that can be used in the legal system.

NJ offers Forensic Nurse Examiner/Sexual Assault Response Team services throughout the state in every county for victims of any age. If a victim of sexual assault or rape seeks medical attention or treatment at a hospital within five days, a medical-forensic exam is conducted by a Forensic Nurse Examiner (FNE) who is specially trained to care for individuals who have experienced a sexual assault. The purpose of the exam is to provide the victim with the medical care they need; including patient education, prophylaxis for sexually transmitted infections (STI's), pregnancy, emergency contraception and obtaining specimens for analysis that may be used as evidence. Referrals for follow-up care are also provided. The medical-forensic exam is free, and a victim of sexual assault does not need to report the assault to the police to have an exam. New Jersey FNEs are on call 24-hours a day. Some FNE programs offer extended services outside of sexual assault. Individuals may access FNE/SART services through their local hospital ED, local police department, local rape care hotline. The FNE Program coordinator can be reached through the county prosecutor's 609.909.7800. office at Atlantic County:

- 115.21 (f): The PREA Coordinator confirmed to the extent the agency itself is not responsible for investigating allegations of sexual abuse, the agency shall request that the investigating agency follow the requirements of paragraphs (a) through (e) of this section.
- 115.21 (g): The PREA Coordinator confirmed that requirements of paragraphs (a) through (f) of this section shall also apply to (1) Any State entity outside of the agency that is responsible for investigating allegations of sexual abuse in prisons or jails; and (2) Any Department of Justice component that is responsible for investigating allegations of sexual abuse in prisons or jails.
- 115.21 (h): During an interview with the Atlantic County Women's Center a representative confirmed for the purposes of this section, a qualified community-based staff member shall be an individual who has been screened for appropriateness to serve in this role and has received education concerning sexual assault and

forensic examination issues in general.

115.22 Policies to ensure referrals of allegations for investigations

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.22 (a): The agency shall ensure that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment.

115.22 (b): The agency shall have in place a policy to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior. The agency publishes such policy on its website or, if it does not have one, makes the policy available through other means. The agency documents all such referrals.

115.22 (c): If a separate entity is responsible for conducting criminal investigations, such publication shall describe the responsibilities of both the agency and the investigating entity.

115.22 (d): Any State entity responsible for conducting administrative or criminal investigations of sexual abuse or sexual harassment in prisons or jails shall have in place a policy governing the conduct of such investigations.

115.22 (e): Any Department of Justice component responsible for conducting administrative or criminal investigations of sexual abuse or sexual harassment in prisons or jails shall have in place a policy governing the conduct of such investigations.

Policy, Materials, Interviews, and Other Evidence Reviewed:

- 1. Pre-Audit Questionnaire
- 2. Policy 606, Prison Rape Elimination Act
- 3. OFFICE OF THE PROSECUTOR County of Atlantic notification of a PREA incident from Atlantic County Department of Public Safety, Division of Adult Detention.

115.31 Employee training

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.31 (a): According to the PREA Coordinator the agency trains all employees who may have contact with inmates on: (1) Its zero-tolerance policy for sexual abuse and sexual harassment; (2) How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures; (3) Inmates' rights to be free from sexual abuse and sexual harassment; (4) The right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment; (5) The dynamics of sexual abuse and sexual harassment in confinement; (6) The common reactions of sexual abuse and sexual harassment victims; (7) How to detect and respond to signs of threatened and actual sexual abuse; (8) How to avoid inappropriate relationships with inmates; (9) How to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates; and (10) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.

During the onsite visit the Auditor interviewed specialized and custody staff. All staff confirmed receiving PREA training in accordance with Standard 115.31 subsection (a). Staff training records reviewed during this audit confirmed that Atlantic staff received general PREA training as prescribed in Standard 115.31.

115.31 (b): Atlantic housed adult male and female inmates. A review of the staff general PREA training curriculum indicated that the training was gender of the inmates at the employee's facility. The employee shall receive additional training if the employee is reassigned from a facility that houses only female inmates, or vice versa. Problematic, a training example indicated the following "At the discretion of the Warden, the Shift Commander may refer the matter to the Investigative Unit." The Auditors concerns will be addressed in Standards 117.52, 115.71 and 115.72. All allegations of sexual abuse and sexual harassment should be referred to the Investigative Unit and determined to be unfounded, substantiate or unsubstantiated. Training examples provided, indicates a focus on the employee's actions or failure act to enhance the sexual safety of the inmate population, staff and support the agency's PREA policies. 115.31 (b) -2 Employees who are reassigned from facilities housing the opposite gender are given additional training. Atlantic indicated "no". Atlantic houses both genders at the jail, adult male and female inmates.

115.31 (c): All current employees who have not received such training shall be trained within one year of the effective date of the PREA standards, and the agency shall provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures. In years in which an employee does not receive refresher training, the PREA Coordinator confirmed that Atlantic provides refresher information on current sexual abuse and sexual harassment policies. During the onsite portion of this

audit, the Auditor determined by examination that Atlantic provided training through a contract vendor, Lexipol, to all staff at least every two years and in off years staff continued to receive PREA related training by email, in meetings and during rollcall, Lexipol monthly training bulletins.

115.31 (d): By examination the Auditor determined that Atlantic documents, through employee signature or electronic verification, that employees understand the training they have received.

Policy, Materials, Interviews, and Other Evidence Reviewed:

- Pre-Audit Questionnaire
- Policy 606, Prison Rape Elimination Act
- Policy 307, The Atlantic County Department of Public Safety, Division of Adult Detention, Prison Rape Elimination Act
- Policy 307.1 The Atlantic County Department of Public Safety, Division of Adult Detention, Prison Rape Elimination Act, Purpose and Scope
- Policy 307.2 The Atlantic County Department of Public Safety, Division of Adult Detention, Prison Rape Elimination Act, Policy
- Policy 307.2.1 The Atlantic County Department of Public Safety, Division of Adult Detention, Training Form
- Policy 307.3 The Atlantic County Department of Public Safety, Division of Adult Detention, Member Training
- Sample training forms

115.32 Volunteer and contractor training

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.32 (a): Atlantic ensures that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures. Due to the Covid pandemic Atlantic does not allow volunteers inside the facility. According to the PREA Coordinator all contractors are required to complete the same general PREA curriculum as Atlantic County employees. Interviews of specialized (contract) and custody employees all confirmed completing general PREA training during onboarding and at every two years.

115.32 (b): The level and type of training provided to volunteers and contractors by Atlantic is the identical level of training provided to Atlantic County employees While the training provided to contractors is not based on services provided to the jail. The PREA related training considers the level of contact a contractor will have with inmates, contractors who have contact with inmates are notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents. All specialized and custody staff interviewed during the onsite portion of this audit, detailed and understanding of the agency's zero tolerance policy and how to report incidents of sexual abuse or sexual harassment.

115.32 (c): By examination the Auditor confirmed that Atlantic maintains documentation confirming that a sample of contractors (CFG and Aramark) understand the training they have received. At this time Atlantic does not allow volunteers in the jail as a result of the Covid pandemic as confirmed by the PREA Coordinator.

Policy, Materials, Interviews, and Other Evidence Reviewed:

- Pre-Audit Questionnaire
- Policy 606, Prison Rape Elimination Act
- Policy 307, The Atlantic County Department of Public Safety, Division of Adult Detention, Prison Rape Elimination Act
- Policy 307.1 The Atlantic County Department of Public Safety, Division of Adult Detention, Prison Rape Elimination Act, Purpose and Scope
- Policy 307.2 The Atlantic County Department of Public Safety, Division of Adult Detention, Prison Rape Elimination Act, Policy
- Policy 307.2.1 The Atlantic County Department of Public Safety, Division of Adult Detention, Training Form
- Policy 307.3 The Atlantic County Department of Public Safety, Division of Adult Detention, Member Training
- Sample training forms

115.33 Inmate education

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.33 (a): All Inmates sampled during the onsite portion of the audit confirmed receiving information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment. During the onsite visit, the Atlantic Intake custody employee was interviewed. The intake person detailed during a mock intake the intake process for inmates, as no inmates were scheduled for transfer during the onsite dates of the audit. Likewise, the Auditor interviewed a sample of the inmate population (male and female) during the onsite portion of this audit. All inmates sampled confirmed receiving PREA-related education during the intake process. More, inmates suggest rules and information relative to zero-tolerance and how to report sexual abuse and sexual harassment can be found on inmate tablets and by reviewing information posted in each living unit.

115.33 (b): The PREA Coordinator confirmed that within 30 days of intake, Atlantic provides a comprehensive education to inmates in person through a contractual agreement through the Jewish Family Services (JFS). JFS staff specializes in working with children, adolescents, adults, families, and the older adult population or through video conferences, informational brochures, electronic tablets, posters, and face-to-face meetings. The Auditor interviewed a sample of the inmate population, both male and female. All inmates interviewed confirmed receiving PREA-related education from custody and specialized staff. In addition, all inmates provided the Auditor with at least two methods of reporting sexual abuse or sexual harassment.

115.33 (c): Sampled inmate participants confirmed being educated regarding PREA standards. The same sample of participants confirmed being educated regarding jail policies and procedures. During the site review, the Auditor: Test the jail's process for securing interpretation services on-demand. Problematic, the process was unclear. According to the PREA Coordinator, current inmates who have not received such education shall be educated within one year of the effective date of the PREA standards and shall receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility. Moreover, all inmates sampled confirmed receiving PREA-related education provided by the jail.

115.33 (d): According to the PREA Coordinator, Atlantic provides inmate education in formats accessible to all inmates, including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to inmates who have limited reading skills. Inmates sampled, targeted, and random confirmed that Atlantic provides PREA-related education in formats accessible to all inmates. **Problematic, some inmate education is contingent on electronic tablets or the inmate requesting access to interpretive services through the Jewish Family Services.**

115.33 (e): Inmates who process through intake whether transfers of new intakes are required to participate in PREA-related education. The educational brochures are printed in English and Spanish. During the onsite visit, Atlantic provided this Auditor with random samples of inmate completion of PREA education and the inmate handbook. During the facility tour, the Auditor noted PREA-related posters displayed in every living unit. The signage language was clear, continuous, readily available, and easy to understand.

Policy, Materials, Interviews, and Other Evidence Reviewed:

Pre-Audit Questionnaire Policy 606, Prison Rape Elimination Act

115.34 Specialized training: Investigations

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.34 (a): In addition to the general training provided to all employees pursuant to § 115.31, Atlantic mandates that, to the extent the agency itself conducts sexual abuse investigations, its investigators have received training in conducting such investigations in confinement settings. An examination of training record certificates for (2) investigators for Atlantis confirm the required training was completed in accordance with Standard 115.34.

115.34 (b): Specialized training conducted by the Moss Group though the PREA Resource Center includes techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral.

115.34 (c): Through examination this Auditor determined that Atlantic maintains documentation that agency investigators (2) have completed the required specialized training in conducting sexual abuse investigations.

115.34 (d): The PREA Coordinator confirmed the duty for any State entity or Department of Justice component that investigates sexual abuse in confinement settings shall provide such training to its agents and investigators who conduct such investigations.

Policy, Materials, Interviews, and Other Evidence Reviewed:

- 1. Pre-Audit Questionnaire
- 2. Policy 606, Prison Rape Elimination Act
- 3. Policy 607, Prison Rape Elimination Act Training
- 4. Sample certificated on investigative training.
- 5. Internet search, PREA Resource Center

115.35 Specialized training: Medical and mental health care

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.35 (a): By examination of specialized and random training records, the Auditor determined that Atlantic ensures that all full- and part-time medical and mental health care practitioners and foodservice staff who work regularly in its facilities have been trained in: (1) How to detect and assess signs of sexual abuse and sexual harassment; (2) How to preserve physical evidence of sexual abuse; (3) How to respond effectively and professionally to victims of sexual abuse and sexual harassment; and (4) How and to whom to report allegations or suspicions of sexual abuse and sexual harassment.

115.35 (b): If medical staff employed by the agency conduct forensic examinations, such medical staff shall receive the appropriate training to conduct such examinations. Forensic examinations are not conducted by Atlantic/CFG staff according to specialized practitioners interviewed during the onsite portion of this audit. Investigative documents indicate that inmates in need of SANE/SAFE examines are transported to a locate hospital. SANE/SAFE examiners are dispatched to local hospital as needed to conduct SANE/SAFE examinations.

115.35 (c): By examination this Auditor determined that Atlantic/CFG maintains documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere.

115.35 (d): By examination this Auditor determined that medical and mental health care practitioners also receive the training mandated for employees under § 115.31 or for contractors and volunteers under § 115.32, depending upon the practitioner's status at the agency.

Pre-Audit Questionnaire

- 1. Policy 606, Prison Rape Elimination Act
- 2. Sample training records
- 3. Specialized staff interviews
- 4. Interview with the PREA Coordinator
- 5. Sample investigative file
- 6. Telephonic interview with Victim Services (SANE/SAFE)
- 7. Center for Family Guidance (CFG) Health Systems Training Curriculum

115.41 Screening for risk of victimization and abusiveness

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.41 (a): Atlantic County Department of Public Safety, Division of Adult Detention mandates by Policy 508 Inmate Classification, that all inmates shall be assessed during an intake screening and upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates. Thirty random and targeted inmates were sampled during the onsite portion of this audit. Twenty-one inmates sampled denied being assessed during intake screening and upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates. Problematic, intake screening documents indicate that sixteen of thirty inmates sampled or 48% of intake screening assessments sampled included an intake screening form, in accordance with this standard. One inmate was released from custody, two inmates were pending assessment as of December 15, 2022, and six inmates did not receive assessment as required in this standard. This standard requires corrective action.

115.41 (b): According to the PREA Coordinator intake screening ordinarily takes place within 72 hours of arrival at the facility. Likewise, the Auditor also interviewed intake staff who confirmed intake screening ordinarily takes place within 72 hours of arrival at the facility. During the onsite portion of the audit 48% of inmates interviewed indicate they are placed in quarantine as a precautionary measure due to the COVID pandemic for 14 days. PREA related education takes place after the quarantine period expires. It should be mentioned that all inmates interviewed provided the Auditor with multiple examples of how to report sexual abuse or sexual harassment.

115.41 (c): Atlantic uses an objective screening instrument. Problematic, some samples reviewed were incomplete for example, question #28 under Mandatory Supervisor Review as, "is follow-up recommended with classification, medical/mental health? Y/N." This substandard requires corrective action.

115.41 (d): By examination the Auditor determined that Atlantic County Department of Public Safety, Division of Adult Detention intake screening documents consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability; (2) The age of the inmate; (3) The physical build of the inmate; (4) Whether the inmate has previously been incarcerated; (5) Whether the inmate's criminal history is exclusively nonviolent; (6) Whether the inmate has prior convictions for sex offenses against an adult or child; (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming; (8) Whether the inmate has previously experienced sexual victimization; (9) The inmate's own perception of vulnerability; and (10) Whether the inmate is detained solely for civil immigration purposes.

115.41 (e): By examination the Auditor determined that Atlantic County Department of Public Safety, Division of Adult Detention intake initial screening considers prior

acts of sexual abuse, prior convictions for violent offenses, and history of prior institutional violence or sexual abuse, as known to the agency, in assessing inmates for risk of being sexually abusive.

115.41 (f): Within a set time period, not to exceed 30 days from the inmate's arrival at the facility, the facility is required to reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening. Problematic, some samples of inmate's risk of victimization or abusiveness were omitted. This substandard requires corrective action.

115.41 (g): Atlantic County Department of Public Safety, Division of Adult Detention. Policy 508 Inmate Classification mandates inmate's risk level to be reassessed when warranted due to a referral, request, incident of sexual abuse, or receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness. Intake staff interviewed provided the Auditor with examples of instances where an inmate's risk level would require reassessment such as a charge of sexual abuse.

115.41 (h): Inmates may not be disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section. All inmates interviewed during the onsite portion of this audit denied ever being disciplined for refusing to answer, disclose or respond to questions during the intake process.

115.41 (i): Atlantic County Department of Public Safety, Division of Adult Detention. Policy 508 Inmate Classification has password protection and encryption systems in place as appropriate controls to safeguard the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the inmate's detriment by staff or other inmates.

Corrective Action:

Atlantic will retrain intake staff. The retraining will be documented. The PREA Coordinator will provide the Auditor with evidence of the said training. The training evidence will include staff signatures, printed names and the date of the training. Further retraining will include a review of Standard 115.41 and 115.42. During the corrective action period the Auditor will resample Atlantic to determine compliance with Standards 115.51 and 115.42. The methodology to determine compliance after retraining will entail randomly sampling inmates entering the facility between 1/5/2023 and 1/6/2023. The Auditor will review the inmate's admission date, Atlantic County Department of Public Safety, Classification Questionaries, screening information for risk of victimization and or/abusiveness, health evaluations admission data, CFG Health Systems, LLC, Intake Mental Health Screening and Assessment and PREA related education.

The PREA Coordinator will retrain intake staff regarding the significant of completing all intake documents in their entirety. The retraining will be documented, and the Auditor provided evidence of the said training. The Auditor will review the inmate's

admission date, Atlantic County Department of Public Safety, Classification Questionaries, screening information for risk of victimization and or/abusiveness, health evaluations admission data, CFG Health Systems, LLC, Intake Mental Health Screening and Assessment and PREA related education.

115.42 Use of screening information

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.42 (a): Atlantic County Department of Public Safety, Division of Adult Detention, Policy 508 Inmate Classification mandates that the agency shall use information from the risk screening required by § 115.41 to inform housing, bed, work, education, and program assignments with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive. By examination the Auditor determined that some intake screenings were incomplete or omitted during the intake process. This standard requires corrective action.

115.42 (b): The agency shall make individualized determinations about how to ensure the safety of each inmate. By examination the Auditor determined that some intake screenings were incomplete or omitted during the intake process. This standard requires corrective action.

115.42 (c): In deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, and in making other housing and programming assignments, the PREA Coordinator in conjunction with the facility Warden would consider on a case-by-case basis whether a placement would ensure the inmate's health and safety, and whether the placement would present management or security problems. During the onsite review period, zero inmates were assigned to the facility.

115.42 (d): Zero on inmates identified in 115.42 (c) remained in the facility for a period which would require a reassessment of placement and programming assignments. The PREA Coordinator confirmed his understanding that transgender or intersex inmates shall be reassessed at least twice each year to review any threats to safety experienced by the inmate.

115.42 (e): A transgender or intersex inmate's own views with respect to his or her own safety shall be given serious consideration. By examination of incident reports this Auditor found evidence of one example of an intersex inmate and two examples of transgender inmates entering the facility where placement decisions were considered on a case-by-case basis and in each instance the inmates' perceptions of vulnerability and preferences were taken into account by the facility.

115.42 (f): The PREA Coordinator confirmed that transgender and intersex inmates would be given the opportunity to shower separately from other inmates.

115.42 (g): The PREA Coordinator denied that the agency places lesbian, gay, bisexual, transgender, or intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status, unless such placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting such inmates. This Auditor interviewed a sample of the inmate targeted and random populations zero inmates indicated being placed in dedicated facilities, units, or wings solely on the

basis of such identification or status, unless such placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting such inmates.

115.43 Protective Custody

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.43 (a): During the onsite portion of this audit the Auditor tour included segregation. Zero inmates were placed in segregation as a result a high risk of victimization. Atlantic County Department of Public Safety, Division of Adult Detention, Policy 508 Inmate Classification prohibits the placement of inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made and a determination has been made that there is no available alternative means of separation from likely abusers.

Likewise, the Auditor interviewed a custody supervisor for segregation. The supervisor confirmed that inmates at high risk for sexual victimization shall not be placed in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers. More, if the facility cannot conduct such an assessment immediately, the facility may hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment.

115.43 (b): According to staff who supervise inmates in segregated housing, inmates placed in segregated housing for PREA related purposes shall very limited access to programs, privileges, education, and work opportunities but to the extent possible. If the facility restricts access to programs, privileges, education, or work opportunities, the facility shall document: (1) The opportunities that have been limited; (2) The duration of the limitation; and (3) The reasons for such limitations.

115.43 (c): Atlantic County Department of Public Safety, Division of Adult Detention, Policy 508 Inmate Classification mandates that the facility shall assign such inmates to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged, and such an assignment shall not ordinarily exceed a period of 30 days.

115.43 (d): Atlantic County Department of Public Safety, Division of Adult Detention, Policy 606 Prison Rape Elimination Act indicates that if involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, the facility shall clearly document: (1) The basis for the facility's concern for the inmate's safety; and (2) The reason why no alternative means of separation can be arranged and notify the PREA Coordinator. The PRE-Audit Questionnaire indicates zero inmates were placed in if an involuntary segregated housing assignment pursuant to Standard 115.43 (a) of this standard. By examination this Auditor examined investigative reports and interviewed a sample of the inmate population to determine compliance with this standard.

115.43 (e): Atlantic County Department of Public Safety, Division of Adult Detention, Policy 606 Prison Rape Elimination Act indicates that every 30 days, the facility shall afford each such inmate a review to determine whether there is a continuing need for

separation from the general population. The PREA Coordinator confirmed his understanding of this standard. Zero inmates were in segregation for PREA related reasons.

115.51 Inmate reporting

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.51 (a): By examination this Auditor determined that Atlantic County Justice Facility provides multiple internal ways for inmates to privately report sexual abuse and sexual harassment, retaliation by other inmates or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents. The PREA brochure is issued to inmates' during the admission process. The PREA brochure issued in Spanish and English provides multiple internal ways for inmates to privately report sexual abuse and sexual harassment such as telling a trusted staff person, filing a grievance or submitting a sick slip to medical or mental health. During inmate interviews all inmates provided the Auditor with multiple examples of ways to report sexual, sexual harassment and retaliation by other inmates or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents. Further signage noted on living units provide inmates with multiple internal ways to privately report sexual abuse, sexual harassment, and retaliation by other inmates or staff for reporting sexual abuse and sexual harassment.

115.51 (b): Atlantic County Department of Public Safety, Division of Adult Detention provides at least one way for inmates to report abuse or harassment to a public or private entity or office that is not part of the agency, and that is able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials, allowing the inmate to remain anonymous upon request. Inmates detained solely for civil immigration purposes shall be provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security. The Auditor tested the external notification system to determine the ability of the entity to receive and immediately forward inmate reports of sexual abuse or sexual harassment back to the Atlantic County Department of Public Safety, Division of Adult Detention

115.51 (c): Random and specialized staff interviewed during the onsite portion of this audit confirmed they would accept reports made verbally, in writing, anonymously, and from third parties and shall promptly document any verbal reports.

115.51 (d): Atlantic County Department of Public Safety, Division of Adult Detention provides a method for staff to privately report sexual abuse and sexual harassment of inmates. Staff interviewed during the onsite portion of this audit provided this Auditor with several examples of methods to privately report sexual abuse and sexual harassment of inmates such as email, writing a letter, or a face-to-face meeting.

115.52	Exhaustion of administrative remedies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Corrective Action:
	Inmate Handbook, page 57
	INMATE GRIEVANCE FORM:
	An inmate wishing to file a formal grievance, in accordance with the provisions. outlined in the rule book, shall utilize the inmate grievance form. A form can only be obtained from the shift commander. All inmates are reminded that a formal grievance can only be filed when the Resolution process is completed first, except for PREA related matters.

115.53 Inmate access to outside confidential support services

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.53 (a): Atlantic provides inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations, and, for persons detained solely for civil immigration purposes, immigrant services agencies. The facility also enables reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible. This Auditor tested the communication process by telephoning an outside victim advocate organization for emotional services to determine if support services are provided to inmates housed at jail. Atlantic County Women's Shelter confirmed that services are extended to inmates housed at the Atlantic County Department of Public Safety, Division of Adult Detention. Atlantic County Women's Shelter is a county managed organization therefore no such MOU is required.

115.53 (c): The agency shall maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse.

115.53 (b): The facility informs inmates, prior to giving them access, of the extent to which communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws. All inmates (targeted and random) sampled during the onsite portion of this audit confirmed their understanding regarding communication by phone with victim advocacy organizations.

115.53 (c): Atlantic County Department of Public Safety, Division of Adult Detention maintains a memorandum of understanding or other agreements with community service providers. The agreement with the Atlantic County Women's Shelter provides inmates with confidential emotional support services related to sexual abuse. According to the PREA Coordinator, the Atlantic County Department of Public Safety, Division of Adult Detention maintains copies of documentation confirming the said agreement.

115.54 Third-party reporting

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.54 (a): The agency has established a method to receive third-party reports of sexual abuse and sexual harassment and shall distribute public information on how to report sexual abuse and sexual harassment on behalf of an inmate. The method for third-party reports includes the Atlantic County Facility's Internal Affairs (internal) at (609) 909-7434 or the Atlantic County Prosecutors Office at (609) 909 -7800. Signage for the third-party reporting option was on the world wide web at, Atlantic-county.org/ adult-detention. In addition, third-party reporting was posted in public areas of the facility that can be accessed by family members, friends, advocates, and attorneys (e.g., family visitation areas, attorney visiting places, public-facing websites), as well as any areas frequented by persons confined in the facility. Further, each inmate is provided a PREA brochure with reporting information during the intake process. During the facility tour, this Writer noted that PREA-related information, including third-party reporting information, was posted on each living unit and assessable to all inmates. Inmates (random and targeted) sampled during the onsite visit provided multiple examples of how to report sexual abuse or sexual harassment, including making a third-party report. Further, inmates (random and targeted) confirmed receiving PREA-related information in a language they understood. During the facility tour, the Auditor noted PREA-related information visibility posted in English and Spanish. The Atlantic County Prosecutors Office is listed as the point of contact for third-party reporting of sexual abuse and sexual harassment allegations. The Auditor tested the reporting process. The website furnished by the agency gives readers a number to contact the Atlantic County Prosecutor's Office (external).

115.61 Staff and agency reporting duties

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.61 (a): The Atlantic County Department of Public Safety, Division of Adult Detention, Policy 606 Prison Rape Elimination Act mandates all staff to report immediately and any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency; retaliation against inmates or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation. All random and specialized staff and contractor interviewed during the onsite portion of this audit confirmed their understanding of their duty to report any report immediately and any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility.

115.61 (b): Apart from reporting to designated supervisors or officials, all staff/ contractors confirmed their understanding that they shall not reveal any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions.

115.61 (c): Unless otherwise precluded by Federal, State, or local law, medical and mental health practitioners interviewed during the onsite portion of this audit confirmed an understanding that they are required to report sexual abuse pursuant to paragraph (a) of this section and to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services.

115.61 (d): This facility does not house inmates/residents under the age of 18. If the alleged victim is considered a vulnerable adult under a State or local vulnerable persons statute, the medical and mental health practitioners confirmed a duty to report the allegation to the designated State or local services agency under applicable mandatory reporting laws.

115.61 (e): The Atlantic County Department of Public Safety, Division of Adult Detention, Policy 606 Prison Rape Elimination Act mandates all staff to report immediately and any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, including third-party and anonymous reports, to the facility's designated investigators. Specialized and random staff/contractors interviewed confirmed a duty to report all allegations of sexual abuse or sexual harassment that occurs in the facility, to the facility's shift supervisor, the designated investigators, the PREA Coordinator and the Warden. In a sample of investigative reports this Auditor determined that staff reported allegations of sexual abuse and sexual harassment to the appropriate supervisors for investigation of the allegations.

115.62 Agency protection duties Auditor Overall Determination: Meets Standard

Auditor Discussion

115.62 (a): Atlantic County Department of Public Safety, Division of Adult Detention, Policy 606 Prison Rape Elimination Act mandates when the facility learns that an inmate is subject to a substantial risk of imminent sexual abuse, it shall take immediate action to protect the inmate. Further, the Auditor sampled random and specialized staff during the onsite portion of this audit. All staff sampled confirmed if an inmate was subject to a substantial risk of imminent sexual abuse immediate measures would be taken to secure the safety of the said inmate. Examples of protective safety measures provided by Atlantic staff included movement to a location close to custody staff or within view of the electronic monitoring system, or frequent face-to-face monitoring for safety. More, the PREA Coordinator confirmed that Atlantic County Department of Public Safety would take all necessary measure to safeguard the safety of an inmate subjected to a substantial risk of imminent sexual abuse.

115.63 Reporting to other confinement facilities

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.63 (a): The Warden or designee of Atlantic County Department of Public Safety, Division of Adult Detention, Policy 606 Prison Rape Elimination Act confirmed that upon receiving an allegation that an inmate was sexually abused while confined at another facility, the head of the facility that received the allegation shall notify the head of the facility or appropriate office of the agency where the alleged abuse occurred.

115.63 (b): The PREA Coordinator confirmed that all such notification shall be provided as soon as possible, but no later than 72 hours after receiving the allegation.

115.63 (c): Atlantic County Department of Public Safety, Division of Adult Detention, Policy 606 Prison Rape Elimination Act, directs the agency to document that it has provided such notification.

115.63 (d): The Atlantic Department of Public Safety facility head received a notification of sexual abuse and ensured that the allegation was investigated in accordance with Standard 115.63. The PREA Coordinator through the Warden receives such notification and ensures that the allegation is investigated in accordance with these standards. By examination, the Auditor determined that an inmate made sexual abuse allegations at the Baltimore County Police Department against Atlantic County Department of Public Safety custody staff. The incident was investigated and determined unfounded. In the past 12 months, the number of allegations of sexual abuse the facility received from other facilities:1.

115.64 Staff first responder duties

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.64 (a): Atlantic County Department of Public Safety, Division of Adult Detention Policy 606, Prison Rape Elimination Act, Section 606.7. All staff sampled during the onsite portion of the audit (random and specialized) confirmed that upon learning of an allegation that an inmate was sexually abused, the first security staff member to respond to the report shall be required to: (1) Separate the alleged victim and abuser; (2) Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence; (3) If the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and (4) If the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.

115.64 (b): During an interview with a first responder (non-security staff member) confirmed that as the first responder, the responder is required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff. Further, all custody staff interviewed confirmed that as a first responder a duty to abide by this standard.

115.65	Coordinated response
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	Atlantic will developed a written institutional plan to coordinate actions taken in response to an incident of sexual abuse among staff first responders, medical and mental health practitioners, investigators, and facility leadership. This standard requires a corrective action.
	Corrective Action
	 The facility will develop a written institutional plan in accordance with Standard 115.65. The institutional plan will be approved by the facility head. The plan will be uploaded to the supplemental file for review by the Auditor. The Auditor will provide feedback.

Preservation of ability to protect inmates from contact with abusers Auditor Overall Determination: Meets Standard Auditor Discussion 115.66 (a): Atlantic County Department of Public Safety, Division of Adult Detention, Prison Rape Elimination Act Policy 606, Section 606.3. Neither the agency nor any other governmental entity responsible for collective bargaining on the agency's

Prison Rape Elimination Act Policy 606, Section 606.3. Neither the agency nor any other governmental entity responsible for collective bargaining on the agency's behalf shall enter into or renew any collective bargaining agreement or other agreement that limits the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted.

115.66 (b): By examination of collective bargaining agreements this Auditor determined that, nothing in this standard shall restrict the entering into or renewal of agreements that govern: (1) The conduct of the disciplinary process, as long as such agreements are not inconsistent with the provisions of §§ 115.72 and 115.76; or (2) Whether a no-contact assignment that is imposed pending the outcome of an investigation shall be expunged from or retained in the staff member's personnel file following a determination that the allegation of sexual abuse is not substantiated.

115.67 Agency protection against retaliation

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.67 (a): Atlantic has established a policy (Policy 606, Prison Rape Elimination Act) to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff and shall designate which staff members or departments are charged with monitoring retaliation.

115.67 (b): According to the Warden or designee, PREA Coordinator the Atlantic employs multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations.

115.67 (c): According to the Warden's designee, PREA Coordinator the Atlantic for at least 90 days following a report of sexual abuse, Atlantic shall monitor the conduct and treatment of inmates or staff who reported the sexual abuse and of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff and shall act promptly to remedy any such retaliation. Items the agency should monitor include any inmate disciplinary reports, housing, or program changes, or negative performance reviews or reassignments of staff. The agency shall continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need.

115.67 (d): According to the PREA Coordinator the Atlantic, in the case of inmates, retaliation monitoring shall also include periodic status checks.

115.67 (e): According to the PREA Coordinator, if any other individual who cooperates with an investigation expresses a fear of retaliation, the agency shall take appropriate measures to protect that individual against retaliation.

115.67 (f): The PREA Coordinator confirmed that facility's obligation to monitor for retaliation shall terminate if the agency determines that the allegation is unfounded.

115.68	Post-allegation protective custody
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	115.68 (a): The Warden or designee, PREA Coordinator confirmed that any use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse shall be subject to the requirements of § 115.43.
	115.68 (a)-1: Atlantic has a policy prohibiting the placement of inmates who allege to have suffered sexual abuse in involuntary segregated housing unless an assessment of all available alternatives has been made and a determination has been made that there is no available alternative means of separation from likely abusers. During the onsite portion of this audit the Auditor found zero inmates in segregation as a result of PREA related concerns. Zero inmates' records and documentation of housing assignments of inmates who alleged to have suffered sexual abuse occurred in the past 12-month period as confirmed in the PAQ, review of segregation log onsite, facility tour and staff interviews.

115.71 Criminal and administrative agency investigations

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.71 (a): According to the PREA Coordinator and the facility investigator, each interviewed individually, when Atlantic conducts its investigations into allegations of sexual abuse and sexual harassment, it shall do so promptly, thoroughly, and objectively for all allegations, including third-party and anonymous reports.

115.71 (b): Where sexual abuse is alleged, Atlantic County Department of Public Safety, Division of Adult Detention, Policy 606 Prison Rape Elimination Act, Section 606.16 indicates that Atlantic shall use investigators who have received special training in sexual abuse investigations under § 115.34. In a review of investigative documents, the Auditor determined that the completion of specialized training by the PREA investigator was subsequent to the conclusion of the investigation. Atlantic corrected this problem before the submission of the interim report. See the Corrective Action below for additional details.

115.71 (c): During his interview, the PREA investigator confirmed that in his role in the investigative process, his duties include gathering and preserving direct and circumstantial evidence, such as any available physical and DNA evidence and any available electronic monitoring data; interviewing the alleged victims, suspected perpetrators, and witnesses; and reviewing any prior complaints and reports of sexual abuse involving the suspected perpetrator.

115.71 (d): During his interview, the PREA investigator confirmed when the quality of evidence appears to support a criminal prosecution, the agency shall conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution.

115.71 (e): During his interview, the PREA investigator confirmed when the credibility of an alleged victim, suspect, or witness shall be assessed on an individual basis and is not determined by the person's status as an inmate or staff. Further, the same investigator confirmed that no agency should require an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for investigating such an allegation. A review of investigative documents from the past 12-month period supports that inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for investigating such an allegation.

115.71 (f): Administrative investigations: (1) Shall include an effort to determine whether staff actions or failures to act contributed to the abuse; and (2) Shall be documented in written reports that include a description of the physical and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings. A review of investigative documents from the past 12-month period supports that investigative documents contain written evidence such as a description of the physical and testimonial evidence, the reasoning behind credibility

assessments, and investigative facts and findings.

- 115.71 (g): Criminal investigations shall be documented in a written report that contains a thorough description of physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible.
- 115.71 (h): During his interview, the PREA investigator confirmed substantiated allegations of conduct that appear to be criminal are referred for prosecution.
- 115.71 (j): During his interview, the PREA investigator confirmed the departure of the alleged abuser or victim from the employment or control of the facility or agency should not provide a basis for terminating an investigation.
- 115.71 (k): Any State entity or Department of Justice component that conducts such investigations shall do so under the above requirements.
- 115.71 (I): During his interview, the PREA investigator confirmed when outside agencies investigate sexual abuse, the facility shall cooperate with outside investigators and shall endeavor to remain informed about the progress of the investigation.

Corrective Action:

- **1.** All PREA investigators completed specialized training as required in Standard 115.71.
- 2. All PREA investigators completed general PREA education at least every two years.
- 3. All investigations completed by a PREA investigator before the completion of specialized training will be reviewed by a certified PREA investigator.
- 4. The reviewing PREA investigator will submit proof of completion of specialized training. In addition, the review will include a re-review of all duties, including gathering and preserving direct and circumstantial evidence, such as any available physical and DNA evidence and any available electronic monitoring data; interviewing the alleged victims, suspected perpetrators, and witnesses; and interviewing any prior complaints and reports of sexual abuse involving the suspected perpetrator.
- 5. The PREA Coordinator will submit all evidence of the completion of the corrective action to the Auditor for review in compliance with Standard 115.71.

115.72	Evidentiary standard for administrative investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	115.72 (a): During his interview, the agency administrative PREA investigator confirmed that the agency shall impose no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated. By examination, this Auditor reviewed investigative documents and determined that Atlantic imposed no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.

115.73 Reporting to inmates

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.73 (a): Following an investigation into an inmate's allegation that they suffered sexual abuse in an agency facility, Atlantic informs the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded.

115.73 (b): According to the PREA investigator and the PREA Coordinator, if Atlantic did not conduct the investigation, it shall request the relevant information from the investigative agency to inform the inmate.

115.73 (c): According to the PREA investigator and the PREA Coordinator, following an inmate's allegation that a staff member has committed sexual abuse against the inmate, Atlantic will subsequently inform the inmate (unless the agency has determined that the allegation is unfounded) whenever: (1) The staff member is no longer posted within the inmate's unit; (2) The staff member is no longer employed at the facility; (3) Atlantic learns that the staff member has been indicted related to sexual abuse within the facility, or (4) Atlantic learns that the staff member has been convicted on a charge related to sexual abuse within the facility.

115.73 (d): According to the PREA investigator and the PREA Coordinator, following an inmate's allegation that another inmate has sexually abused him or her, the Atlantic subsequently informs the alleged victim whenever: (1) Atlantic learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility, or (2) Atlantic learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility.

115.73 (e): All such notifications or attempted notifications shall be documented. Atlantic is a jail. All inmates making allegations of sexual abuse or sexual harassment still detained at the conclusion of an investigation were notified in writing as to whether the allegation was determined to be substantiated, unsubstantiated, or unfounded.

115.73 (f): According to the PREA investigator and the PREA Coordinator, Atlantic's obligation to report under this standard shall terminate if the inmate is released from the agency's custody.

115.76 Disciplinary sanctions for staff

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.76 (a): According to the PREA Coordinator, Atlantic staff/contractors shall be subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies.

115.76 (b): Atlantic County Department of Public Safety, Division of Adult Detention, Policy 606 Prison Rape Elimination Act, Section 606.11.1 directs that termination shall be the presumptive disciplinary sanction for staff who have engaged in sexual abuse. During this reporting period (12 months), zero Atlantic staff/contractors were subject to disciplinary sanctions, including termination for violating agency sexual abuse or sexual harassment policies, as confirmed by the PREA investigator and PREA Coordinator.

115.76 (c): Atlantic County Department of Public Safety, Division of Adult Detention, Policy 606 Prison Rape Elimination Act, Section 606.11.1 directs confirms that disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) shall be commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar records.

115.76 (d): Atlantic County Department of Public Safety, Division of Adult Detention, Policy 606 Prison Rape Elimination Act, Section 606.11.1 directs that all terminations for violations of agency sexual abuse or sexual harassment policies or resignations by staff who would have been terminated if not for their resignation, shall be reported to law enforcement agencies unless the activity was not criminal, and to any relevant licensing bodies.

115.77 Corrective action for contractors and volunteers

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.77 (a): Atlantic County Department of Public Safety, Division of Adult Detention, Policy 606 Prison Rape Elimination Act, Section 606.11.1 mandates that any contractor or volunteer who engages in sexual abuse is prohibited from contact with inmates and shall be reported to law enforcement agencies unless the activity was not criminal, and to relevant licensing bodies. According to the Warden/designee, in the past 12 months, the number of contractors or volunteers reported to law enforcement for engaging in the sexual abuse of inmates was zero. Further, a review of investigative reports confirms that zero contractors or volunteers engaged in sexual abuse in the past 12 months.

115.77 (b): The Warden's designee confirmed that Atlantic takes appropriate remedial measures and considers whether to prohibit further contact with inmates in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer.

115.78 Disciplinary sanctions for inmates

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.78 (a): Atlantic County Department of Public Safety, Division of Adult Detention, Policy 600 Inmate Discipline, directs that inmates shall be subject to disciplinary sanctions according to a formal disciplinary process following an administrative finding that the inmate engaged in inmate-on-inmate sexual abuse or following a criminal finding of guilt for inmate-on-inmate sexual abuse.

115.78 (b): Atlantic County Department of Public Safety, Division of Adult Detention, Policy 600 Inmate Discipline indicates that disciplinary sanctions shall be commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories. The Auditor sampled PREA-related investigative, incident, and disciplinary reports for 12 months. Disciplinary sanctions imposed for incidents of sexual abuse were commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories.

115.78 (c): The Atlantic County Department of Public Safety, Division of Adult Detention, the disciplinary process shall consider whether an inmate's mental disabilities or mental illness contributed to their behavior when determining what type of sanction, if any, should be imposed.

115.78 (d): According to the clinical practitioner interviewed during the onsite portion of this PREA audit, Atlantic offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse. Further, the facility considers whether to require the offending inmate to participate in such interventions as a condition of access to programming or other benefits.

115.81 Medical and mental health screenings; history of sexual abuse

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.81 (a): Medical and mental health practitioners confirmed during individual interviews that any screening under § 115.41 indicating that a prison/jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or the community, Atlantic staff shall ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening.

115.81 (b): More, Atlantic County Department of Public Safety, Division of Adult Detention is a jail. Atlantic County Department of Public Safety, Division of Adult Detention Policy Manual, Policy 701, Inmate Screening and Evaluations directs if a screening according to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or the community, staff shall ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening as confirmed during separate interviews with a medical and mental health practitioner. Medical records sampled include referral information along with the name of the medical or mental health practitioner who evaluated the said inmate.

115.81 (c): See 115.81(a).

115.81 (d): In separate interviews, medical and mental health practitioners confirmed during the onsite portion of this audit that any information related to sexual victimization or abusiveness that occurred in an institutional setting is strictly limited to medical and mental health practitioners and other staff, as necessary, to inform treatment plans and security and management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law.

115.81 (e): In separate interviews for this PREA audit, medical and mental health practitioners sampled confirmed that as a clinical practitioner, informed consent is a facility mandate from inmates before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18. Clinicians will document medical consent using a form termed CFG Consent Form.

115.82 Access to emergency medical and mental health services

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.82 (a): According to medical and mental practitioners interviewed during the audit, inmate victims of sexual abuse shall receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment. Further, by examination of investigative records, this Auditor determined that Atlantic provides inmates with timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment.

115.82 (b): If no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made, custody staff sampled confirmed that as first responders, they must take preliminary steps to protect the victim under § 115.62 and shall immediately notify the appropriate medical and mental health practitioners. In addition, all random custody staff interviewed during the audit confirmed provided the Auditor with examples of preliminary steps to take to protect a victim under § 115.62, such as safeguarding the safety of the victim, protecting usable physical evidence, immediate notification of a custody supervisor, medical and mental health practitioners.

115.82 (c): According to medical and mental practitioners interviewed during the audit, inmate victims of sexual abuse while incarcerated shall be offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis in accordance with professionally accepted standards of care, where medically appropriate. Moreover, by examination of investigative records, this Auditor determined that Atlantic provides inmates with timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment.

115.82 (d): Atlantic County Department of Public Safety, Division of Adult Detention, Policy 606 Prison Rape Elimination Act supports this standard. According to medical and mental practitioners interviewed during the audit, treatment services shall be provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

115.83

Ongoing medical and mental health care for sexual abuse victims and abusers

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.83 (a): Sampled medical and mental health practitioners interviewed during the onsite portion of this PREA audit confirmed that, as appropriate, an Atlantic medical and mental health evaluation provides treatment to all inmates victimized by sexual abuse in this jail.

115.83 (b): Sampled medical and mental health practitioners interviewed during the onsite portion of this PREA audit confirmed that an Atlantic medical and mental health evaluation and treatment of such victims should include, as appropriate, follow-up services, treatment plans, and when necessary, referrals for continued care following their transfer to, or placement in, other facilities or their release from custody.

115.83 (c): Sampled medical and mental health practitioners interviewed during the onsite portion of this PREA audit confirmed that Atlantic provides victims of sexual abuse with medical and mental health services consistent with the community level of care.

115.83 (d): Sampled medical and mental health practitioners interviewed during the onsite portion of this PREA audit confirmed that Atlantic provides inmate victims of sexually abusive vaginal penetration while incarcerated shall be offered pregnancy tests.

115.83 (e): If pregnancy results from the conduct described in paragraph (d) of this section, such victims shall receive timely and comprehensive information about and access to all lawful pregnancy-related medical services.

115.83 (f): Sampled medical and mental health practitioners interviewed during the onsite portion of this PREA audit confirmed that Atlantic provides inmate victims of sexual abuse while incarcerated shall be offered tests for sexually transmitted infections as medically appropriate.

115.83 (g): Sampled medical and mental health practitioners interviewed during the onsite portion of this PREA audit confirmed that Atlantic provides treatment services shall be provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising from the incident.

115.83 (h): Atlantic is a jail.

115.86 Sexual abuse incident reviews

Auditor Overall Determination: Meets Standard

Auditor Discussion

115.86 (a): The facility shall conduct a sexual abuse incident review after every sexual abuse investigation, including where the allegation has not been substantiated unless the allegation has been deemed unfounded.

115.86 (b): Such review shall ordinarily occur within 30 days of the conclusion of the investigation. This standard requires corrective action. A review of incident review dates after an investigation indicates that this substandard was not met. One incident review sampled did not occur within 30 days of the conclusion of an investigation. On his return-to-work status, the PREA Coordinator completed the required incident review and put a system in place to identify an alternate PREA Coordinator to support adherence to timelines described in this standard.

115.86 (c): By examination, the Auditor determined that the Atlantic review team includes upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners. In addition, further review of minutes from two incident review team meetings confirms that the Atlantic review team includes upper-level management officials and custody supervisors.

115.86 (d): The review team shall: (1) Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse; (2) Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at the facility; (3) Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; (4) Assess the adequacy of staffing levels in that area during different shifts; (5) Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff; and (6) Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to paragraphs (d)(1)-(d)(5) of this section, and any recommendations for improvement and submit such report to the facility head and PREA compliance manager.

115.86 (e): Atlantic shall implement the recommendations for improvement or document its reasons for not doing so as confirmed by the PREA Coordinator.

Corrective Action

- 1. On his return-to-work status, the PREA Coordinator completed the required incident review.
- 2. Atlantic put a system in place to identify an alternate PREA Coordinator to support adherence to timelines described in this standard.

115.87	Data collection
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	115.87 (a): According to the PREA Coordinator, Atlantic collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions.

115.88 Data review for corrective action Auditor Overall Determination: Meets Standard **Auditor Discussion** 115.88 (a): According to the PREA Coordinator and by examination, Atlantic reviews data collected and aggregated under § 115.87 to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: (1) Identifying problem areas; (2) Taking corrective action on an ongoing basis; and (3) Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole. 115.88 (b): According to the PREA Coordinator and by examination, the PREA-related report includes a comparison of the current year's data and corrective actions with those from prior years and shall provide an assessment of the agency's progress in addressing sexual abuse. 115.88 (c): According to the PREA Coordinator, Atlantic's report is approved by the agency head and made readily available to the public through its website or other means. 115.88 (d): According to the PREA Coordinator, Atlantic may redact specific material from the reports when publication would present a clear and specific threat to the

safety and security of a facility but must indicate the nature of the material redacted.

115.89	Data storage, publication, and destruction
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	115.89 (a): According to the PREA Coordinator and through onsite observation, the Auditor determined that Atlantic ensures that data collected under § 115.87 are securely retained.
	115.89 (b): According to the PREA Coordinator and through onsite observation, the Auditor determined that Atlantic ensures that all aggregated sexual abuse data from facilities under its direct control and private facilities with which it contracts is readily available to the public at least annually through its website or, if it does not have one, through other means.
	115.89 (d): The agency shall maintain sexual abuse data collected under § 115.87 for at least ten years after the initial collection date unless Federal, State, or local law requires otherwise, according to the PREA Coordinator.
	115.89 (c): Before making aggregated sexual abuse data publicly available, Atlantic removed all personal identifiers.

115.401	Frequency and scope of audits
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	115.401 (a): During the three-year period starting on August 20, 2013, and during each three-year period thereafter, the agency shall ensure that each facility operated by the agency or by a private organization on behalf of the agency is audited at least once. This is the second audit for Atlantic.
	115.401 (b): During each one-year period starting on August 20, 2013, the agency shall ensure that at least one-third of each facility type operated by the agency or by a private organization on behalf of the agency is audited. Atlantic is a jail.
	115.401 (h): The auditor was provided access to and shall observe all areas of the audited facilities.
	115.401 (n): Inmates were permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel. This Auditor received zero correspondence.
	115.401 (m): The auditor was permitted to interview inmates privately.
	115.401 (i): The auditor was permitted to request and receive copies of any relevant documents (including electronically stored information).

115.403	Audit contents and findings		
	Auditor Overall Determination: Meets Standard		
Auditor Discussion			
	115.403 (f): Atlantic ensured that the previous auditor's final report is published on the agency's website if it has one or is otherwise made readily available to the public.		

Appendix: Provision Findings			
115.11 (a)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator		
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes	
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes	
115.11 (b)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator		
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes	
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes	
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes	
115.11 (c)	Zero tolerance of sexual abuse and sexual harassmer coordinator	nt; PREA	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	na	
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	na	
115.12 (a)	Contracting with other entities for the confinement o	f inmates	
	If this agency is public and it contracts for the confinement of its inmates with private agencies or other entities including other government agencies, has the agency included the entity's obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	yes	

115.12 (b)	Contracting with other entities for the confinement of inmates		
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	yes	

115.13 (a)	Supervision and monitoring	
	Does the facility have a documented staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Generally accepted detention and correctional practices?	no
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any judicial findings of inadequacy?	no
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from Federal investigative agencies?	no
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from internal or external oversight bodies?	no
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: All components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated)?	no
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The composition of the inmate population?	no
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The number and placement of supervisory staff?	no
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The institution programs occurring on a particular shift?	no
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any applicable State or local laws, regulations, or standards?	no
	In calculating adequate staffing levels and determining the need	no

	for video monitoring, does the staffing plan take into consideration: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any other relevant factors?	no
115.13 (b)	Supervision and monitoring	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	yes
115.13 (c)	Supervision and monitoring	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes
115.13 (d)	Supervision and monitoring	
	Has the facility/agency implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment?	yes
	Is this policy and practice implemented for night shifts as well as day shifts?	yes
	Does the facility/agency have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational functions of the facility?	yes

115.14 (a)	Youthful inmates	
	Does the facility place all youthful inmates in housing units that separate them from sight, sound, and physical contact with any adult inmates through use of a shared dayroom or other common space, shower area, or sleeping quarters? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
115.14 (b)	Youthful inmates	
	In areas outside of housing units does the agency maintain sight and sound separation between youthful inmates and adult inmates? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	In areas outside of housing units does the agency provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
115.14 (c)	Youthful inmates	
	Does the agency make its best efforts to avoid placing youthful inmates in isolation to comply with this provision? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Does the agency, while complying with this provision, allow youthful inmates daily large-muscle exercise and legally required special education services, except in exigent circumstances? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Do youthful inmates have access to other programs and work opportunities to the extent possible? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
115.15 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes

115.15 (b)	Limits to cross-gender viewing and searches		
	Does the facility always refrain from conducting cross-gender pat- down searches of female inmates, except in exigent circumstances? (N/A if the facility does not have female inmates.)	yes	
	Does the facility always refrain from restricting female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision? (N/A if the facility does not have female inmates.)	yes	
115.15 (c)	Limits to cross-gender viewing and searches		
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes	
	Does the facility document all cross-gender pat-down searches of female inmates (N/A if the facility does not have female inmates)?	yes	
115.15 (d)	Limits to cross-gender viewing and searches		
	Does the facility have policies that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes	
	Does the facility have procedures that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes	
	Does the facility require staff of the opposite gender to announce their presence when entering an inmate housing unit?	yes	
115.15 (e)	Limits to cross-gender viewing and searches		
	Does the facility always refrain from searching or physically examining transgender or intersex inmates for the sole purpose of determining the inmate's genital status?	yes	
	If an inmate's genital status is unknown, does the facility determine genital status during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes	

115.15 (f)	Limits to cross-gender viewing and searches	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex inmates in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

115.16 (a)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with inmates who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication	yes

	with inmates with disabilities including inmates who: Have intellectual disabilities?	
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: are blind or have low vision?	yes
115.16 (b)	Inmates with disabilities and inmates who are limited proficient	l English
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
115.16 (c)	Inmates with disabilities and inmates who are limited proficient	l English
	Does the agency always refrain from relying on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations?	yes

115.17 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
115.17 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone who may have contact with inmates?	yes
	Does the agency consider any incidents of sexual harassment in determining whether to enlist the services of any contractor who may have contact with inmates?	yes

115.17 (c)	Hiring and promotion decisions	
	Before hiring new employees who may have contact with inmates, does the agency perform a criminal background records check?	yes
	Before hiring new employees who may have contact with inmates, does the agency, consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.17 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with inmates?	yes
115.17 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees?	yes
115.17 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	no
115.17 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes

115.17 (h)	Hiring and promotion decisions	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.18 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.18 (b)	Upgrades to facilities and technologies	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.21 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes

115.21 (b)	Evidence protocol and forensic medical examinations	
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/ Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.21 (c)	Evidence protocol and forensic medical examinations	
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.21 (d)	Evidence protocol and forensic medical examinations	
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member? (N/A if the agency always makes a victim advocate from a rape crisis center available to victims.)	yes
	Has the agency documented its efforts to secure services from rape crisis centers?	yes

115.21 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
115.21 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating agency follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	na
115.21 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency always makes a victim advocate from a rape crisis center available to victims.)	na
115.22 (a)	Policies to ensure referrals of allegations for investig	ations
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes
115.22 (b)	Policies to ensure referrals of allegations for investig	ations
	Does the agency have a policy and practice in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes
	criminal investigations, unless the allegation does not involve potentially criminal behavior? Has the agency published such policy on its website or, if it does	yes
	Does the agency document all such referrals?	yes

115.22 (c)	Policies to ensure referrals of allegations for investig	ations
	If a separate entity is responsible for conducting criminal investigations, does the policy describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.21(a).)	na
115.31 (a)	Employee training	
	Does the agency train all employees who may have contact with inmates on its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with inmates on inmates' right to be free from sexual abuse and sexual harassment	yes
	Does the agency train all employees who may have contact with inmates on the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the dynamics of sexual abuse and sexual harassment in confinement?	yes
	Does the agency train all employees who may have contact with inmates on the common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with inmates on how to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with inmates on how to avoid inappropriate relationships with inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes

115.31 (b)	Employee training	
	Is such training tailored to the gender of the inmates at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa?	yes
115.31 (c)	Employee training	
	Have all current employees who may have contact with inmates received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes
115.31 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.32 (a)	Volunteer and contractor training	
	Has the agency ensured that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
115.32 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with inmates been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with inmates)?	yes
115.32 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes

115.33 (a)	Inmate education	
	During intake, do inmates receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do inmates receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes
115.33 (b)	Inmate education	
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes
115.33 (c)	Inmate education	
	Have all inmates received the comprehensive education referenced in 115.33(b)?	yes
	Do inmates receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility?	yes
115.33 (d)	Inmate education	
	Does the agency provide inmate education in formats accessible to all inmates including those who are limited English proficient?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are deaf?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are visually impaired?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are otherwise disabled?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who have limited reading skills?	yes

115.33 (e)	Inmate education	
	Does the agency maintain documentation of inmate participation in these education sessions?	yes
115.33 (f)	Inmate education	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats?	yes
115.34 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.31, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators receive training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.34 (b)	Specialized training: Investigations	
	Does this specialized training include techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include proper use of Miranda and Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include the criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

115.34 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.35 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how and to whom to report allegations or suspicions of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
115.35 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	na

115.35 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
115.35 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.31? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners employed by the agency.)	yes
	Do medical and mental health care practitioners contracted by or volunteering for the agency also receive training mandated for contractors and volunteers by §115.32? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	yes
115.41 (a)	Screening for risk of victimization and abusiveness	
	Are all inmates assessed during an intake screening for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
	Are all inmates assessed upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
115.41 (b)	Screening for risk of victimization and abusiveness	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes
115.41 (c)	Screening for risk of victimization and abusiveness	
	Are all PREA screening assessments conducted using an objective screening instrument?	yes

115.41 (d)	Screening for risk of victimization and abusiveness		
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability?	yes	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (2) The age of the inmate?	yes	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (3) The physical build of the inmate?	yes	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (4) Whether the inmate has previously been incarcerated?	yes	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (5) Whether the inmate's criminal history is exclusively nonviolent?	yes	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (6) Whether the inmate has prior convictions for sex offenses against an adult or child?	yes	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the inmate about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the inmate is gender nonconforming or otherwise may be perceived to be LGBTI)?	yes	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (8) Whether the inmate has previously experienced sexual victimization?	yes	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (9) The inmate's own perception of vulnerability?	yes	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (10) Whether the inmate is detained solely for civil immigration purposes?	yes	

115.41 (e)	Screening for risk of victimization and abusiveness		
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior acts of sexual abuse?	yes	
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior convictions for violent offenses?	yes	
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: history of prior institutional violence or sexual abuse?	yes	
115.41 (f)	Screening for risk of victimization and abusiveness		
	Within a set time period not more than 30 days from the inmate's arrival at the facility, does the facility reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes	
115.41 (g)	Screening for risk of victimization and abusiveness		
	Does the facility reassess an inmate's risk level when warranted due to a referral?	yes	
	Does the facility reassess an inmate's risk level when warranted due to a request?	yes	
	Does the facility reassess an inmate's risk level when warranted due to an incident of sexual abuse?	yes	
	Does the facility reassess an inmate's risk level when warranted due to receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness?	yes	
115.41 (h)	Screening for risk of victimization and abusiveness		
	Is it the case that inmates are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs $(d)(1)$, $(d)(7)$, $(d)(8)$, or $(d)(9)$ of this section?	yes	
115.41 (i)	Screening for risk of victimization and abusiveness		
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the inmate's detriment by staff or other inmates?	yes	

115.42 (a)	Use of screening information		
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes	
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes	
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes	
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes	
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes	
115.42 (b)	Use of screening information		
	Does the agency make individualized determinations about how to ensure the safety of each inmate?	yes	
115.42 (c)	Use of screening information		
	When deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns inmates to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes	
	When making housing or other program assignments for transgender or intersex inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems?	yes	

115.42 (d)	Use of screening information	
	Are placement and programming assignments for each transgender or intersex inmate reassessed at least twice each year to review any threats to safety experienced by the inmate?	yes
115.42 (e)	Use of screening information	
	Are each transgender or intersex inmate's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes
115.42 (f)	Use of screening information	
	Are transgender and intersex inmates given the opportunity to shower separately from other inmates?	yes
115.42 (g)	Use of screening information	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: lesbian, gay, and bisexual inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent degree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: transgender inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent degree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent degree, legal settlement, or legal judgement.)	yes

115.43 (a)	Protective Custody	
	Does the facility always refrain from placing inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers?	yes
	If a facility cannot conduct such an assessment immediately, does the facility hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment?	yes
115.43 (b)	Protective Custody	
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Programs to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Privileges to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Education to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Work opportunities to the extent possible?	yes
	If the facility restricts any access to programs, privileges, education, or work opportunities, does the facility document the opportunities that have been limited? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the duration of the limitation? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the reasons for such limitations? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes

115.43 (c)	Protective Custody	
	Does the facility assign inmates at high risk of sexual victimization to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged?	yes
	Does such an assignment not ordinarily exceed a period of 30 days?	yes
115.43 (d)	Protective Custody	
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The basis for the facility's concern for the inmate's safety?	yes
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged?	yes
115.43 (e)	Protective Custody	
	In the case of each inmate who is placed in involuntary segregation because he/she is at high risk of sexual victimization, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
115.51 (a)	Inmate reporting	
	Does the agency provide multiple internal ways for inmates to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Retaliation by other inmates or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes

115.51 (b)	Inmate reporting	
	Does the agency also provide at least one way for inmates to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the inmate to remain anonymous upon request?	yes
	Are inmates detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security? (N/A if the facility never houses inmates detained solely for civil immigration purposes.)	yes
115.51 (c)	Inmate reporting	
	Does staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Does staff promptly document any verbal reports of sexual abuse and sexual harassment?	yes
115.51 (d)	Inmate reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of inmates?	yes
115.52 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address inmate grievances regarding sexual abuse. This does not mean the agency is exempt simply because an inmate does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	yes

115.52 (b)	Exhaustion of administrative remedies	
	Does the agency permit inmates to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	yes
	Does the agency always refrain from requiring an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	yes
115.52 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
115.52 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by inmates in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	yes
	If the agency claims the maximum allowable extension of time to respond of up to 70 days per 115.52(d)(3) when the normal time period for response is insufficient to make an appropriate decision, does the agency notify the inmate in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	yes
	At any level of the administrative process, including the final level, if the inmate does not receive a response within the time allotted for reply, including any properly noticed extension, may an inmate consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	yes

115.52 (e)	Exhaustion of administrative remedies	
	Are third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Are those third parties also permitted to file such requests on behalf of inmates? (If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	yes
	If the inmate declines to have the request processed on his or her behalf, does the agency document the inmate's decision? (N/A if agency is exempt from this standard.)	yes

115.52 (f)	Exhaustion of administrative remedies	
	Has the agency established procedures for the filing of an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance alleging an inmate is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.).	yes
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	yes
	Does the initial response and final agency decision document the agency's determination whether the inmate is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
115.52 (g)	Exhaustion of administrative remedies	
	If the agency disciplines an inmate for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the inmate filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes

115.53 (a)	Inmate access to outside confidential support service	es
	Does the facility provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers, including toll-free hotline numbers where available of local, State, or national immigrant services agencies? (N/A if the facility never has persons detained solely for civil immigration purposes.)	yes
	Does the facility enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible?	yes
115.53 (b)	Inmate access to outside confidential support services	
	Does the facility inform inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes
115.53 (c)	Inmate access to outside confidential support service	:S
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
115.54 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of an inmate?	yes

115.61 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against inmates or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	yes
115.61 (b)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials, does staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
115.61 (c)	Staff and agency reporting duties	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes
115.61 (d)	Staff and agency reporting duties	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes
115.61 (e)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes

115.62 (a)	Agency protection duties	
	When the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the inmate?	yes
115.63 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that an inmate was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
115.63 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes
115.63 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.63 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes

115.64 (a)	Staff first responder duties	
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
115.64 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
115.65 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse?	yes

115.66 (a)	Preservation of ability to protect inmates from contact abusers	ct with
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
115.67 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.67 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes

115.67 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any inmate disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes

115.67 (d)	Agency protection against retaliation	
	In the case of inmates, does such monitoring also include periodic status checks?	yes
115.67 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
115.68 (a)	Post-allegation protective custody	
	Is any and all use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse subject to the requirements of § 115.43?	yes
115.71 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/ facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
115.71 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.34?	yes
115.71 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes

115.71 (d)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
115.71 (e)	Criminal and administrative agency investigations	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as inmate or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
115.71 (f)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
115.71 (g)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.71 (h)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
115.71 (i)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.71(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes

115.71 (j)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation?	yes
115.71 (I)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.72 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
115.73 (a)	Reporting to inmates	
	Following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes
115.73 (b)	Reporting to inmates	
	If the agency did not conduct the investigation into an inmate's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the inmate? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	yes

115.73 (c)	Reporting to inmates	
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the inmate has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the inmate's unit?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
115.73 (d)	Reporting to inmates	
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	yes
115.73 (e)	Reporting to inmates	
	Does the agency document all such notifications or attempted notifications?	yes

115.76 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
115.76 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
115.76 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
115.76 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies(unless the activity was clearly not criminal)?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.77 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with inmates?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.77 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with inmates?	yes

115.78 (a)	Disciplinary sanctions for inmates	
	Following an administrative finding that an inmate engaged in inmate-on-inmate sexual abuse, or following a criminal finding of guilt for inmate-on-inmate sexual abuse, are inmates subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes
115.78 (b)	Disciplinary sanctions for inmates	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories?	yes
115.78 (c)	Disciplinary sanctions for inmates	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior?	yes
115.78 (d)	Disciplinary sanctions for inmates	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending inmate to participate in such interventions as a condition of access to programming and other benefits?	yes
115.78 (e)	Disciplinary sanctions for inmates	
	Does the agency discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes
115.78 (f)	Disciplinary sanctions for inmates	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation?	yes
115.78 (g)	Disciplinary sanctions for inmates	
	If the agency prohibits all sexual activity between inmates, does the agency always refrain from considering non-coercive sexual activity between inmates to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between inmates.)	yes

115.81 (a)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison).	yes
115.81 (b)	Medical and mental health screenings; history of sext	ual abuse
	If the screening pursuant to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison.)	na
115.81 (c)	Medical and mental health screenings; history of sext	ual abuse
	If the screening pursuant to § 115.41 indicates that a jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a jail).	yes
115.81 (d)	Medical and mental health screenings; history of sex	ual abuse
	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
115.81 (e)) Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18?	yes

115.82 (a)	Access to emergency medical and mental health services	
	Do inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
115.82 (b)	Access to emergency medical and mental health serv	rices
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.62?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes
115.82 (c)	Access to emergency medical and mental health services	
	Are inmate victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
115.82 (d)	Access to emergency medical and mental health serv	ices
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
115.83 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes

115.83 (c)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
115.83 (d)	Ongoing medical and mental health care for sexual a victims and abusers	buse
	Are inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (e)	Ongoing medical and mental health care for sexual a victims and abusers	buse
	If pregnancy results from the conduct described in paragraph § 115.83(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
115.83 (g)	Ongoing medical and mental health care for sexual a victims and abusers	buse
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes

115.83 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If the facility is a prison, does it attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners? (NA if the facility is a jail.)	na
115.86 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
115.86 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
115.86 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes

115.86 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.86(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
115.86 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes
115.87 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
115.87 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
115.87 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes

115.87 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
115.87 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates? (N/A if agency does not contract for the confinement of its inmates.)	na
115.87 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	yes
115.88 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	yes
115.88 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
115.88 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes

115.88 (d)	Data review for corrective action		
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes	
115.89 (a)	Data storage, publication, and destruction		
	Does the agency ensure that data collected pursuant to § 115.87 are securely retained?	yes	
115.89 (b)	Data storage, publication, and destruction		
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes	
115.89 (c)	Data storage, publication, and destruction		
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes	
115.89 (d)	Data storage, publication, and destruction		
	Does the agency maintain sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes	
115.401 (a)	Frequency and scope of audits		
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes	

115.401 (b)	Frequency and scope of audits	
	Is this the first year of the current audit cycle? (Note: a "no" response does not impact overall compliance with this standard.)	yes
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	yes
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	na
115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
115.401 (n)	Frequency and scope of audits	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes

115.403 (f)	Audit contents and findings	
	The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)	no