

County of Atlantic

Title VI Plan

Agency Name: Atlantic County

Date Submitted: March 8, 2016

Revised and Resubmitted: July 10, 2015 Revised: October 19, 2015

I. Plan Statement:

Title VI of the Civil Right Act of 1964 prohibits discrimination on the basis of race, color or national origin in programs and activities receiving Federal financial assistance. Specifically, Title VI provides that “no person in the United States shall, on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance” (42 U.S.C. Section 2009d).

Atlantic County (the “County”) is committed to ensuring that no person is excluded from participation in, or denied the benefits of its services based on race, color, or national origin, as protected by Title VI.

This plan was developed to guide the County in its administration and management of Title VI related activities. While developed specifically to ensure equal access to free County Transportation Services, the principles referenced herein are generally applicable to all County services and programs offered.

If you should have any questions about this plan, please contact me directly at: 609-343-2241 or via email at: Kyle_edward@aclink.org Additional contact information is below:

Title VI Officer Contact Information:

County of Atlantic

1333 Atlantic Avenue Atlantic City, NJ 08401

Attention: Edward Kyle, Title VI Officer 5th floor

Non-Discrimination Policy

The **COUNTY OF ATLANTIC** operates its programs and services without regard to race, color, or national origin in accordance with Title VI of the Civil Rights Act of 1964, as amended. Any person who believes that she or he has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint in writing to the **COUNTY OF ATLANTIC**. To file a complaint, or for more information on Atlantic County’s obligations under Title VI write to: **COUNTY OF ATLANTIC, 1333 ATLANTIC AVE., ATLANTIC CITY, NJ 08401 Attn. EEO/Title VI Officer**, or visit

WWW.ACLINK.ORG. Transportation services provided by this agency are in whole or part funded through federal funds received through NJ TRANSIT and as an individual you also have the right to file your complaint to both the **COUNTY OF ATLANTIC**, as well as the Federal Transit Administration, by writing to: Title VI Program Coordinator, East Building, 5th Floor – TCR, U.S. Dept. of Transportation, Federal Transit Administration, Office of Civil Rights, 1200 New Jersey Ave., SE, Washington, DC 20590. If this information is needed in another language, please call 609-645-5918. **Note:** This policy is posted in the county transportation department, county busses, county website and in transit related county brochures.

Política de No Discriminación

El **CONDADO DE ATLANTIC** opera programas y servicios sin importar raza, color u origen nacional según el título VI de la ley de derechos civiles de 1964, enmendada. Cualquier persona que cree que el o ella ha sido agraviado por cualquier practica discriminatoria ilegal bajo el titulo VI puede presentar una queja por escrito al **CONDADO DE ATLANTIC**. A presentar una queja o para obtener mas información sobre las obligaciones del Condado Atlantico bajo el Título VI escribir a: **CONDADO DE ATLANTIC, 1333 Atlantic Ave., Atlantic City, NJ 08401 Attn EEO/titulo VI oficial** visita **WWW.ACLINK.ORG**. Servicios de transporte prestados por esta agencia son total o parcialmente financiado mediante fondos federales recibidos a través de NJ TRANSIT y como individuo también tiene el derecho a presentar su queja en el **CONDADO DE ATLANTIC**, asi como la administración de transito Federal, escribiendo a: Coordinadora del Programa Titulo VI, edificio este, 5th Piso-TCR, Dpto. de transporte de los EE, Administracion de transito Federal, la oficina de derechos civiles, 1200 New Jersey Ave., SE, Washington, DC 20590. Si esta información es necesaria en otro idioma, por favor llame a 609-645-5918. La nota: Esta poliza ha sido puosta en los siguieutes lugares: Departamento de transportación, auto busses del condado, la pagina electronicu de condado y en el folleto del condado.

Title VI Complaint Procedure:

Any person who believes she or he has been discriminated against on the basis of race, color, or national origin by the County of Atlantic (hereinafter referred to as “the County”) may file a Title VI complaint by completing and submitting the agency’s Title VI Complaint Form. County of Atlantic investigates complaints received no more than 180 days after the alleged incident. The County will process complaints that are complete.

Once the complaint is received, the County will review it to determine if our office has jurisdiction. The complainant will receive an acknowledgement letter informing her/him whether the complaint will be investigated by our office.

The County has 60 business days to investigate the complaint. If more information is needed to resolve the case, the County may contact the complainant. The complainant has 15 business days from the date of the letter to send requested information to the investigator assigned to the case. If the investigator is not contacted by the complainant or does not receive the additional information within 15 business days, the County can administratively close the case. A case can be administratively closed also if the complainant no longer wishes to pursue their case. The complainant should notify the County of Atlantic in writing if they no longer wish to pursue their case.

After the investigator reviews the complaint, she/he will issue one of two letters to the complainant: a closure letter or a letter of finding (LOF). A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed. An LOF summarizes the allegations and the interviews regarding the alleged incident, and explains whether any disciplinary action, additional training of the staff member or other action will occur. If the complainant wishes to appeal the decision, she/he has 7 (seven) calendar days after the date of the letter or the LOF to do so.

You may file a complaint directly at: County of Atlantic 1333 Atlantic Avenue, Atlantic City, NJ 08401 Att’n: Title VI Officer.

A person may also file a complaint directly with the Federal Transit Administration, at FTA Office of Civil Rights, 1200 New Jersey Avenue SE, Washington, DC 20590.

Title VI Complaint Form: Atlantic County Government Dated: July 1, 2015

This form is available at: www.aclink.org

Note: The following information is needed to assist in processing your complaint.

A. Complainant’s information:

Name: _____

Address: _____

City/State/Zip Code: _____

Telephone Number (Home): _____

Telephone Number (Work): _____

Email Address: _____

Accessible Format Requirements? (Select One or More)

- Large Print
- TDD
- Audio Tape
- Other _____

B. Person discriminated against (if someone other than complainant):

Name: _____

Address: _____

City/State/Zip Code: _____

Telephone Number (Home): _____

Telephone Number (Work): _____

Email Address: _____

Relationship to the person for whom you are complaining: _____

Please explain why you have filed for a third party: _____

Please confirm that you have obtained the permission of the aggrieved party if you are filing on behalf of a third party.

- Yes
- No

C. Which of the following best describes the reason you believe the discrimination took place?

Race Color National Origin

Other:

D. On what date(s) did the alleged discrimination take place?

Date: _____

Date: _____

Date: _____

Date: _____

Date: _____

Other:

Name: _____

Title: _____

Address: _____

City/State/Zip Code: _____

Telephone Number (Home): _____

Telephone Number (Work): _____

Email Address: _____

G. Please sign below. You may attach any written materials or other information that you think is relevant to your complaint.

Signature _____ Date _____

Print name: _____

Attachments: Yes _____ No _____

H. Submit form and any additional information to:

County of Atlantic

1333 Atlantic Avenue 5th floor

Atlantic City, NJ 08401

Attention: Title VI Officer (Edward Kyle)

List of Transit-Related Title VI Investigations, Complaints, and Lawsuits: Atlantic County Government:

	Date (Month, Day, Year)	Summary (include basis of complaint: race, color, or national origin)	Status	Action(s) Taken
Investigations	None 1/1 - 9/30/15			
1.				
2.				
Lawsuits	None 1/1- 9/30/15			
1.				
2.				
Complaints	None 1/1- 9/30/15			
1.				
2.				

Atlantic County Government shall prepare and maintain a list of any of the following that allege discrimination on the basis of race, color, or national origin:

- Active investigations conducted by FTA and entities other than FTA;
- Lawsuits; and
- Complaints naming Atlantic County Government.

This list shall include the date that the transit-related Title VI investigation, lawsuit, or complaint was filed; a summary of the allegation(s); the status of the investigation, lawsuit, or complaint; and actions taken by the recipient in response, or final findings related to the investigation, lawsuit, or complaint.

Public Participation Plan: Atlantic County Government

County of Atlantic complies with Federal Transit Law 49 United States Code (USC) Chapter 53, Section 5307 (d)(1)(I) by developing a locally written process for soliciting and considering public comment before any fare change or carrying out any major service change. In addition, the following public outreach and participation plan

meets the requirements of U.S. DOT Order 5610.2(a), Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, FTA C 4703.1 Environmental Justice.

County of Atlantic employs several means to communicate to the general public regarding the activities it performs including LEP (limited-English proficient) and minority populations. The communication activities may focus in different mediums depending on the program or population affected. These include but are not limited to:

Public Information and Notifications

County of Atlantic publishes notices and brochures regarding County of Atlantic's proposals and programs, including how the public can obtain information and make comments, where meetings are to take place, and other applicable information. The notices for public input are posted 30 days in advance so the public has time to consider proposals and make comments. The notice methods include:

- Press releases to local and state media
- Website links and articles
- On bus advertising with interior posters
- Spanish translation services and translated transportation materials and forms such as Title VI notice and application forms

Meeting Locations

County of Atlantic meets with the public in locations that have convenient access to transit and are centrally located so that anyone in its service area can attend meetings and receive information about any County of Atlantic activities that will impact them, especially LEP and minority populations. Meetings are held at several different times of the day for easier access. All public meeting locations will be accessible to those with disabilities. If notified five (5) days prior to the meeting, language or hearing interpreters will be made available.

Website

County of Atlantic's website provides information on the County transportation system and services that are available. County of Atlantic press releases and customer newsletters are published on the site.

Community Events

County of Atlantic staff members regularly participate in community events that are not specific to public transit such as ethnic festivals, arts and music events, or events that promote a specific community or district. County of Atlantic provides information on county transportation activities and services and reviews customer feedback.

Outreach to Community Groups/Public Outreach

County of Atlantic meets with community groups and social service agencies to listen to community concerns about the transportation system and County services and the effects of changes in County services to low-income and minority populations.

County of Atlantic attends/participates in the following meetings/conferences/expos:

- TransAction Conference
- State C.O.S.T. (Council on Special Transportation) meetings
- C.O.S.T. Vendor Expo
- Intra-County Senior and Disabled Transportation Services Coordination Committee
- AC TransAtlantic Mobility Management committee
- Trapeze User Conference and Training (as funding permits)

While not a specific function of the Transportation Unit, County of Atlantic, through the Department of Intergenerational Services, regularly attends meetings of Senior Clubs, local AARP's, Health Fairs, Church Groups and Senior Housing Centers to discuss all county provided services for senior and disabled residents, including transportation. In addition, the County operates an "Outreach Van" that travels throughout the region. The van attends many events and distributes ACTU (Atlantic County Transportation Unit) program information to participants. They also produce service programs that are broadcast on the radio and television, in an effort to reach the maximum number of residents.

Jurisdictional Meetings

County of Atlantic conducts an extensive outreach program with jurisdictions throughout its service area. Meetings are conducted to gather meaningful feedback on current transit/transportation needs issues, offer information about the services County of Atlantic provides, and enhance relationships with our stakeholders.

Language Assistance Plan (LAP) to address service to individuals with Limited English Proficiency (LEP):

People that exhibit a limited ability to read, write, speak or understand English are considered limited English proficient, or “LEP”. According to the 2000 US Census, more than 10 million people in the United States reported that they do not speak English at all, or do not speak English well. In Atlantic County, according to 2013 census estimates, the number of potential LEP residents is 29,348 or 11.4% of the population.

The County of Atlantic has prepared this plan to meet requirements under Title VI of the Civil Right Act of 1964, which, among other issues, seeks to improve access to services for persons with Limited English Proficiency (LEP). The purpose is to ensure that no person shall, on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance from FTA, DOT or FFA.

Four Factor Analysis:

Atlantic County has conducted the following analysis using the four factors identified in the DOT LEP guidance:

Factor 1: The number and proportion of LEP persons served or encountered in the eligible service population

Task 1 Step 1: Examine prior experiences with LEP individuals:

Atlantic County serves a diverse community. Our beaches, boardwalks, golf courses, casinos and other entertainment venues/attractions bring people from all over the world to our County. In addition to the seasonal influx of visitors and demand for seasonal labor, US census data indicates our community has experienced a growing population of potential LEP residents in the last decade. The Spanish language is secondary only to English in Atlantic County. Translation services are currently available through various capable County employees, non-profit organizations, phone and internet services and family members.

Task 1 Step 2: Become familiar with data from the US Census:

Estimates provided by the 2013 American Community Survey through the US Census Bureau describe the following languages spoken in Atlantic County (ages 5 and above) and the total number speaking each language as follows:

PRIMARY LANGUAGE	# OF SPEAKERS	% OF TOTAL CO. POPULATION
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SPOKEN		
ENGLISH	191,402	74.10%
SPANISH	37,971	14.70%
INDO-EUROPEAN	16,307	6.30%
ASIAN & PACIFIC ISLANDER	10,520	4.10%
OTHER	2,101	0.80%
TOTAL	258,301	100%
TOTAL speaking languages other than English:		
	66,899	25.90%

The most significant non-English language populations speak Spanish and Indo-European. This data is not the LEP population, but rather simple estimates of those residents who identified themselves as speaking a language other than English at home. They may also speak and understand English very well.

Task 1. Step 2A: Identify the geographic boundaries of the area that your agency serves:

Atlantic County’s service area is defined by the geographical boundaries of Atlantic County. The county’s political boundaries are largely based on geographic features. Atlantic County is bounded on the north by the Mullica River and Ocean and Burlington counties, bounded on the east by the Atlantic ocean, bounded on the south by Cape May county and the Great Egg Harbor River and on the west by the counties of Cumberland, Gloucester and Camden.

Almost all of Atlantic County services are provided within these boundaries with the exception of services shared with adjacent counties and our Transportation Department which, in providing services to county residents, travels outside the county and sometimes to the Philadelphia region in Pennsylvania.

Task 1 Step 2B: Obtain Census data on the LEP population in your service area:

Appendix A: Nativity by Language: Contains census data on English proficiency in Atlantic County, listing population by language of origin and the number of those speaking English less than very well. The percentage of the County’s population speaking English less than very well is 11.4% or 29,348 people. This represents the county’s potential LEP population.

Task 1 Step 2C: Analyze the Data you have collected:

Limited-proficiency is determined by adding those who speak English in any category other than *very well*.

- A total of 29,348 persons are identified with limited English proficiency. Of these, 23,738 are foreign born.

- Among the Spanish-speaking population (37,971) 16,236 persons are not proficient in English. Of these 11,337 are foreign born
- For Indo-European languages (16,307) 6,495 persons are not English proficient. Of these, 5,999 are foreign born.
- For Asian and Pacific Island languages (10,520) 5,830 persons are not English proficient. . Of these, 5,646 are foreign born.
- The remaining 2,101 speak “other” languages, 787 persons are not English proficient. Of these, 756 are foreign born.
- Of the total county population, age 5 years and up (258,301), 11.36% are persons with limited English proficiency. Of the LEP population (29,348) the largest group at 55.3% speaks Spanish; the second largest group at 22.1% speaks an Indo-European language; the third largest group at 19.8% speaks an Asian or Pacific Island language.

Task 1. Step 2D: Identify any concentrations of LEP persons within your service area:

As shown in the table below, the greatest potential for concentration of LEP persons is in several geographic areas including Atlantic City, Ventnor and Pleasantville (three neighboring entities) and then Egg Harbor City and Buena Borough. The data is provided by the US Census through the 2013 American Community Survey.

MUNICIPALITY	TOT. POPULATION	% of NON-ENGLISH SPEAKING @ HOME
ABSECON	8,012	8.30%
ATLANTIC CITY	36,100	24.20%
BRIGANTINE	9,118	4.70%
BUENA BOROUGH	4,167	12.20%
BUENA VISTA	7,342	6.90%
CORBIN CITY	566	1.90%
EGG HARBOR CITY	3,917	13.40%
EGG HARBOR TOWNSHIP	40,760	8.40%
ESTELLE MANOR	1,642	0.70%
FOLSOM	1,749	1.20%
GALLOWAY TOWNSHIP	35,573	7.50%
HAMILTON TOWNSHIP	24,620	8.40%
HAMMONTON	14,263	10.00%
LINWOOD	6,667	4.60%
LONGPORT	986	2.20%
MARGATE	6,162	1.80%
MULLICA	5,915	7.30%
NORTHFIELD	8,216	8.30%
PLEASANTVILLE	18,660	22.10%
PORT REPUBLIC	969	7.10%

SOMERS POINT	10,071	7.50%
VENTNOR	10,247	16.70%
WEYMOUTH TOWNSHIP	2,579	4.50%
COUNTY TOTALS	258,301	

Task 1. Step 3: Consult state and local sources of data:

New Jersey State Department of Education data supports the conclusion that larger concentrations of non-English speaking people live in the Atlantic City area and Egg Harbor City and Buena borough.

Task 1. Step 4 A: Identify Community Organizations:

Various community organizations are available to assist the local LEP population. These organizations assist us in dissemination of vital transportation information to the LEP population. These include but are not limited to:

- *The Spanish Community Center of Atlantic City- provides services to the local hispanic/spanish speaking population
- *Caring, Incorporated of Pleasantville- provides services to the LEP population
- *Our Lady Star of the Sea Parish of Atlantic City- provides services to the LEP population
- *Hoy Sun Ning of Atlantic City- an Asian non-profit organization in Atlantic City- provides outreach, translation and other services to the Asian community in Atlantic County.
- *The County Library system provides information and meetings about the County transportation program which is available to seniors, disabled, veteran and rural residents of the county.
- *Atlantic County operated Senior Centers- conduct ESL (English as a Second Language) classes

Task 1. Step 4B: Contact relevant Community Organizations:

The following organization is very involved with serving LEP persons:

The Spanish Community Center of Atlantic City

When it is necessary to develop material in the Spanish language, the County may consult with this organization and as well as County employees with relevant foreign language skills to accurately translate the intended message of the materials. Quite often the county is a pass through of state agency disseminated information in multiple languages.

Task 1. Step 4C: Obtain Information:

The Spanish Community Center can be reached at: 609-345-1249 by phone or by mail at: 3900 Ventnor Avenue, Atlantic City, NJ 08401.

Factor 2: The frequency with which LEP individuals come into contact with your programs, activities and services

Task 2. Step 1: review the relevant programs, activities and services you provide:

As identified in Task 1, LEP individuals inquire about, use and are affected by the services that Atlantic County provides. This includes the free (demand response) transportation services and our extensive intergenerational services based in Northfield, NJ.

Task 2. Step 2: Review information obtained from community organizations:

The community organizations, as listed previously, provide a wealth of information to the LEP population about services they provide. Atlantic County employees are frequently communicating with these organizations to understand and receive updates about the various services they provide.

Task 2. Step 3: Consult directly with LEP persons:

A public hearing to further review the County's ability to provide services to its LEP populations will be scheduled based upon the information received from community organizations.

Factor 3: The importance to LEP persons of your program, activities and services

Task 3. Step 1: Identify your agencies most critical services

One of the most critical services provided by the County that targets the LEP population is the Public Health Clinic in Northfield. Typically, those who cannot afford insurance utilize the services of the clinic and this includes many people from the local LEP population. Extensive welfare services and programs for public assistance are available to those who qualify in Atlantic City at the County Office Building at 1333 Atlantic Avenue Atlantic City, NJ 08401.

In addition, Atlantic County Transportation is also a critical service to the LEP population. Residents can arrange for transportation to doctor's appointments, shopping, education and training, out of state doctor's appointments (in Philadelphia), social events, etc through our transportation program that is run out of Northfield.

If limited English is a barrier to using this service then the consequences for the individual are serious, including limited access to obtain health care, education or employment. Critical information from Atlantic County which may affect access may include:

- Service Awareness
- Safety and Security Announcements
- Complaint and Commendation forms
- Communication

Task 3. Step 2 Review input from Community Organizations and LEP persons:

There are a number of community organizations in Atlantic County that are available to assist persons in the LEP population. Atlantic County employs a number of bi-lingual people who can translate from Spanish to English accurately. Occasionally there are public forums held at Atlantic County to obtain information from residents, including those from the LEP population. The Transportation unit annual public hearing is held in the presence of a NJ court reporter and transcripts are available upon request.

Factor 4. The resources available to the recipient and the costs:

Task 4. Step 1: Inventory language assistance measures currently being provided, along with associated costs

Atlantic County has provided the following language assistance measures to date:

- Translation services from various bi-lingual County employees when needed.
- Bi-lingual signage (Spanish/English) in the County Office building at 1333 Atlantic Avenue in Atlantic City and other locations, such as Meadowview Nursing home and all branches of the Atlantic County Library system and other locations, as needed
- Spanish language brochures and flyers, particularly with the welfare office and the public health office.
- Use of non-profit community groups to provide translation services
- Transportation program info printed in Spanish

Costs for these measures to the County, not including labor costs, have been minimal. These services are provided for free to the LEP community.

Task 4. Step 2: Determine what, if any additional services are needed to provide meaningful access:

Over the years, Atlantic County has recognized that a large portion of its LEP population speaks Spanish. As such, most vital County information that is posted in English is posted in Spanish as well. Atlantic County utilizes the services of bi-lingual employees to translate from Spanish to English and vice-versa and should explore expanding the use of Language Line services for those who call and speak a language other than English. The Language line is used in several areas of county government but could possibly be expanded to more effectively serve the LEP population.

Task 4. Step 3: Analyze your Budget:

Like most public agencies, Atlantic County's budget is constrained by several factors and staff resources are limited. Atlantic County departments that have a high potential for interactions with LEP persons, such as the Transportation department, Health department or the Welfare Services department should ensure the resources needed to print and translate vital information are available. Also, capital budget increases for additional translation services and signage in different languages should be considered.

Task 4. Step 4: Consider cost effective practices for providing language services:

Collaboration with several County departments such as Transportation and Public Health has worked to provide cost effective practices. Atlantic County partners with these departments to provide:

- Assistance with translation of printed and online information
- Distribution channels for printed information
- Translation assistance for LEP persons
- Educational and outreach opportunities to help improve access for LEP persons

In addition, Atlantic County should research and pursue language assistance products and translation services developed and paid for by local, regional and state government agencies. Atlantic County will utilize the resources of other departments and community organizations as necessary to create greater partnerships with the LEP population.

Training: The Human Resources department, in conjunction with the Transportation department, trains all new hires on Title VI policy. Members of the Transportation department are retrained on Title VI policy annually. Note: LEP persons are referred to our language line in our F&CD (Family and Community Development) department.

Appendix A (Below):

Nativity by Language Appendix A	Atlantic County, New Jersey	
	Estimate	Margin of Error
Total:	258,301	+/-20
Native:	213,701	+/-1,357
Speak only English	185,641	+/-1,528
Speak Spanish:	20,856	+/-1,252
Speak English "very well"	15,957	+/-1,101
Speak English "well"	2,577	+/-425
Speak English "not well"	1,849	+/-305
Speak English "not at all"	473	+/-159
Speak other Indo-European languages:	4,660	+/-535
Speak English "very well"	4,164	+/-500
Speak English "well"	323	+/-131
Speak English "not well"	148	+/-96
Speak English "not at all"	25	+/-39
Speak Asian and Pacific Island languages:	1,884	+/-413
Speak English "very well"	1,700	+/-388
Speak English "well"	171	+/-94
Speak English "not well"	13	+/-16
Speak English "not at all"	0	+/-28
Speak other languages:	660	+/-341
Speak English "very well"	629	+/-346
Speak English "well"	7	+/-12

Speak English "not well"	24	+/-25
Speak English "not at all"	0	+/-28
Foreign born:	44,600	+/-1,355
Speak only English	5,766	+/-584
Speak Spanish:	17,113	+/-1,049
Speak English "very well"	5,776	+/-747
Speak English "well"	4,431	+/-535
Speak English "not well"	4,638	+/-638
Speak English "not at all"	2,268	+/-401
Speak other Indo-European languages:	11,646	+/-1,042
Speak English "very well"	5,647	+/-585
Speak English "well"	3,240	+/-428
Speak English "not well"	1,971	+/-372
Speak English "not at all"	788	+/-217
Speak Asian and Pacific Island languages:	8,635	+/-817
Speak English "very well"	2,989	+/-395
Speak English "well"	2,844	+/-485
Speak English "not well"	2,235	+/-381
Speak English "not at all"	567	+/-219
Speak other languages:	1,440	+/-391
Speak English "very well"	684	+/-224
Speak English "well"	500	+/-215
Speak English "not well"	203	+/-111
Speak English "not at all"	53	+/-72

County of Atlantic Minority Board Representation Analysis:

The table below depicts minority representation on the County of Atlantic’s Local Citizens Transportation Advisory Committee (LCTAC). The committee meets regularly to discuss issues related to the County of Atlantic’s Fare Free Transportation Program. The LCTAC has been seeking additional minorities to become members. We are hopeful that the expansion of our coordination efforts with the City of Atlantic City will lead to more participation and interest of minority residents.

Percentages	Black (not of Hispanic origin)	Hispanic	Native American Indian or Alaskan Natives	Asian American or Pacific Islander	Non-Minorities
Atlantic County Population	17.6	12.2	.3	5.1	64.8
LCTAC	10	0	0	0	90



Atlantic County Administration

JDR-20-16

Dennis Levinson
County Executive

March 8, 2016

Gerald Del Rosso
County Administrator

609/343-2203 FAX: 343-2194
TDD: 348-5551

Office of the Treasurer
609/343-2255 FAX: 343-2189

Office of Internal Audit
609/343-2166 FAX: 343-2194

Capital Planning and
Property Management
609/646-5831 FAX: 645-5873

Ms. Lea Sheridan
Supervisor, Quality Assurance & Compliance
NJ Transit
One Penn Plaza East
Newark, NJ 07105-2246

Dear Ms. Sheridan:

As you are aware, Title VI of the Civil Right Act of 1964 prohibits discrimination on the basis of race, color or national origin in programs and activities receiving Federal financial assistance. Specifically, Title VI provides that "no person in the United States shall, on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance" (42 U.S.C. Section 2009d).

Atlantic County is committed to ensuring that no person is excluded from participation in, or denied the benefits of its services based on race, color, or national origin, as protected by Title VI.

Our Title VI plan was developed to guide the County in its administration and management of Title VI related activities. While developed specifically to ensure equal access to free County Transportation Services, the principles referenced herein are applicable to all County services and programs offered.

As County Administrator for the County of Atlantic, I approve this plan with an effective date of March 8, 2016.

Sincerely,


Jerry Del Rosso
County Administrator

mdb

- c. Diana Rutala, Deputy County Administrator
- Audrey McCant, Director, Human Resources
- Carl Lindow, Director, Director, County Transportation Office



1333 Atlantic Avenue • Atlantic City, New Jersey 08401-8281
Visit our web site at <http://www.aclink.org>
Atlantic County is an Equal Opportunity Employer



